From the Vice President

As I began to prepare this column, I realized the spring issue is always the most satisfying because it offers me the opportunity to reflect on what we accomplished over the past academic year. And, what a busy year it’s been! It also is the issue in which we celebrate the service milestones of employees recognized in March at our annual Service Recognition Luncheon, an event that employees consistently have told me they look forward to attending.

This year marked the luncheon’s 25th anniversary. In my opening remarks to those gathered, I noted that the hard work and dedication of our employees inspire HR to make it as meaningful as we can. It gives us a moment to acknowledge and thank all attendees, and especially our honorees, for the collective commitment that singularly makes our employees stand out as among the best, if not the best, within higher education. I truly believe that our staff members play a significant role in making this University the special place that it is. I encourage everyone to go to our website to watch the videos produced for the luncheon as well as look at the photos taken during the event.

Join me in congratulating our five President’s Achievement Award (PAA) recipients: Suzanne Burchfield, Landscape Grounds Shop, Facilities; Brandon Gaines, Office of Finance and Treasury; Margaret Henke, University Health Services; Jo Ann Kroplilak-Love, Department of Mechanical and Aerospace Engineering; and Irina Rivkin, Office of Information Technology. This highly competitive award honors individuals for their exceptional dedication, extraordinary efforts that consistently go above and beyond normal job requirements, and exemplary service to their departments and the University community.

Also, I congratulate the recipients of the Donald Griffin ’23 Management Award that recognizes two employees and enables them to participate in professional development activities to further their leadership skills. They are Maria Bohn, Office of the Dean of the College, and Karla Ewalt, Office of the Dean for Research.

Lastly, please join me in welcoming several new highly-skilled staff members to the HR team. They are Karla Butler (not pictured), compensation analyst; Melissa Capestro, talent acquisition project administrator; Kevin Harmon, staffing specialist; and Bridget Walsh, labor relations manager. I also want to congratulate two individuals recently promoted, John Flynn, senior compensation and benefits manager, and Dan Reeder, manager of compensation.

I hope you all have a wonderful summer and I look forward to seeing you over the coming months. As always, I want to hear your feedback—it’s very important to us!

Lianne Sullivan-Crowley
Opportunities

» A verification of employment or income is a necessary step in many of today’s life events, such as obtaining credit, financing a home or automobile, signing a housing lease, or securing government benefits or services. A verification allows you to prove you are employed and confirm your income. Princeton University now utilizes The Work Number by Equifax to automate employment and income verifications for faculty and staff. The Work Number is a fast and secure way to provide proof of employment or income. It simplifies the verification process and accelerates qualifying decisions through an online system available to verifiers 24 hours a day, 7 days a week. For more information, visit our website or contact us at 8-3300.

Policy Reminders

» We invite anyone who is a protected veteran and/or disabled to self-disclose confidentially through the Personal Information section of HR Self Service. The protected veteran and disabled self-disclosure forms were issued by the United States Department of Labor, Office of Federal Contract Compliance Programs (OFCCP), as part of an effort to strengthen federal contractors’ affirmative action and nondiscrimination responsibilities as they pertain to protected veterans and individuals with disabilities. For more information, contact Cheri Burgess at clawson@princeton.edu or 8-8504.

Benefits

» My Health Coach, offered in partnership with TrestleTree, an accredited health transformation organization, provides benefits-eligible employees and their eligible dependents with free confidential assistance to achieve personal health goals, from eating better to managing a diagnosed condition or disease. Health coaches are available on campus or over the phone. For more information, call TrestleTree at (866) 237-0973.

» Those enrolled in a University health plan who have been diagnosed with diabetes or pre-diabetes are eligible for the Diabetes Management Incentive Program offered through My Health Coach. Participants in the program receive practical, personalized information on managing diabetes and a $250 taxable cash incentive, and may have copays waived for most diabetic medications and supplies. The program is confidential, voluntary, and offered at no additional cost. For more information, call TrestleTree at (866) 237-0973.

» The Children’s Educational Assistance Plan provides an annual tuition grant of one-half tuition and mandatory educational fees, up to a maximum of $16,770 for the 2016–17 academic year. For more information, visit our website or contact the Benefits Team at 8-3302 or benefits@princeton.edu. The tuition grant application for 2016–17 is available on the website.

» Effective July 15, 2016, the Princeton University Retirement Plan and Retirement Savings Plan will be consolidated to TIAA. Assets and future contributions for Vanguard investors will continue to be invested in Vanguard funds, but all account information will be managed by TIAA. For more information, call TIAA at (800) 842-2776.
Recognizing Service to Princeton

25th Annual Service Recognition Luncheon

This spring, staff members who achieved service milestones in 2015, beginning at 10 years of service and continuing every 5 years, were celebrated at the Annual Service Recognition Luncheon in Jadwin Gymnasium. In addition to honoring service milestones, the luncheon included the presentation of the Griffin ’23 Management Award and President’s Achievement Award.

Hosted by Vice President for Human Resources Lianne Sullivan-Crowley, the program included a plated lunch prepared by Campus Dining executive catering chef Jerry Luz and his team, recognition gift program display by Hamilton Jewelers, and commemorative videos produced by the Office of Human Resources and the Broadcast Center.

This year’s honoree video, entitled Thoughts on Princeton: Our Employees’ Perspectives, featured eight staff members who shared their experiences about working at Princeton. Their words have been excerpted and are featured on the following pages.

For details, including photos and videos from the event, visit our website.

For more information on the recipients of the Griffin ’23 Management Award and President’s Achievement Award, see page 9 and visit the University website.

Photos by FRANK WOJCIECHOWSKI and MARK CZAJKOWSKI
### Change

#### Janet Finnie, 15 Years

“So when I think about how Princeton has changed since I’ve been here, I can draw upon the experience I had because I was here as a student in the early 80s. I know we all feel like Princeton is slow to change, but I’ve seen enormous change, particularly in the area of diversity and inclusion. I feel like the student population is much more diverse and a lot more attention is paid to making all students feel welcome at Princeton.”

#### Kelly Clark, 30 Years

“I’m in more of the administrative side in the office, and I’ve noticed in my time being here that technology has just taken over. When I first started, everything was manual. We had to use carbon paper back when I started. Now, if you ask someone today what carbon paper is, they probably have no idea.”

### 50 Years of Service

- Jerry P. Ostriker

### 45 Years of Service

- Susan Jane Dennis
- Thomas K. Emmons
- Theodore Harding Lewis
- Edmond D. McBride
- Iping King Wei
- Susan Bennett White
- Clifford Williams

### 40 Years of Service

- Jeffrey Charles Bennett
- Tonino Cifelli
- Stephen Ferguson
- Lourdes V. Ferrer
- Lorraine Fuhrmann
- David Wayne Johnson
- Michael A. Lise
- Glenn Arthur Northey
- David H. Olsen
- Pamela M. Slater
- Kenneth W. Tindall
- Sylvester R. Vinson
- Robert Howell Williams
- David Young

### 35 Years of Service

- William L. Allen
- Alice L. Argento
- Michael Boccanfuso
- Sharon Joan Brown
- George Charles Cerny
- Barbara Ann Chamberlin
- Linda A. Chamberlin
- Linda J. Clos
- Amy G. Craven
- Sue McKeen Dupre
- George Richard Fleming
- Daniel Gallagher
- Kathleen D. Haney
- Sandra Jones
- Nancy Ann Kanach
- Robert Marion Key
- Alfred Davis Kornegay
- Alan Lawson
- Yves Stephen Leger
- Nancy Pressman Levy
- Joan K. Martine
- Todd Walter Maslowski
- Felice Nini
- Julie Ann Rayne
- Linda Mohr Recine
- Victoria Jeanne Ridge
- Sheryl Ann Robas
- Diane J. Schulte
- David Peter Stickland
- John Wagner
- Dorothy R. Werner

### 30 Years of Service

- William Robert Black
- Marrilee Ruby Bragg
- Deborah Ann Brown
- Kelly Ann Clark
- Laura Anne Curbishley
- Pablo Gaston Debenedetti
- Michael Denchak Jr.
- Christopher Carl Dietrich
- Alita Dusek
- Ellaree Gibbs
- Earl Otto Griffis
- Joan M. Hutzly
- Robert Paul L’Esperance
- Jon R. Luse
- Brian Hugh McDonald
- Wayne Joseph Meyer
- Michael Stephen Mills
- David Morreale
- Brian Newhouse
- Tom Nyquist
- Matthew Joseph
- Pietruszkiewicz

### 25 Years of Service

- Mary E. Aaen
- Julie Lynn Badessa
- Henry Robert Baker
- Kevin Joseph Brannon
- Derek F. Brown
- Glenn Louis Brown
- Matthew Mark Bryzcki
- Cheryl A. Cantore
- Gregory Donald Cantrell
- Renyue Cen
- Robert Edward Delaney
- Noreen W. Ealer
- Tracie Renae Emanuel
**ACTIVITIES**

**JANET GRUSCHOW, 20 YEARS**

“My family and I have gone to wonderful jazz concerts, we’ve gone to hockey games, football games, basketball games. The museum is a fantastic facility—we’re so lucky to have that. The campus itself is so beautiful and having the opportunity to walk through there everyday and take a break from your work and look at all the buildings and the landscaping and the beautiful gardens, etc., it gives you a breather and really gives you more energy for the day to go back to work. It’s all great.”

**JASMIN KOTWAL, 20 YEARS**

“I agree and Dillon Gym is an added bonus being so close. It takes away from having to drive somewhere to go to the gym; it really is perfect. The events that they have that are tied to feeding the poor or feeding the hungry, like the TigerTrot, I’ve thoroughly enjoyed because it’s giving back again but also having a great time and teamwork.”

**MATTHEW PARKER, 10 YEARS**

“My kids both love the Cotsen Library and my daughter, who’s five, went to the dance festival with my wife and they had a great time. I’ve personally been able to see the NSA director speak. I’ve been able to see the chairman of the Federal Reserve, Ben Bernanke. These are all things that Princeton does that’s just so accessible to us here.”
Recognizing Service to Princeton

Marva Reid
Roberta Ridge
Edwin R. Rodas
Michael A. Sanfedele
Henry Hla Shwe
Scott A. Sibio
Kathleen Walker Slomian
Joan Termyna
David A. Tricchi
Michelle Warren-Williams
Russell G. Wells Jr.
Thomas E. White
Eija B. Woods
Joann M. Zuczek

15 YEARS OF SERVICE

Kathleen B. Allen
Neal J. Amato
Mary Lynn Baeck
Bonnie J. Benedetto
David Bohr
Anthony L. Brooks
Charles Edward Brown
Sandra N. Buckley
Suzanne Burchfield
James G. Buzgo
Sheila Helen Canning
Anthony Robert Cantore Jr.
Laura L. Carter
Peter Cassaday
Anne N. Catena
Gustavo Cerin
Roosevelt Charles
Michael K. Christensen

Oscar Chuchkan
Richard H. Clawson
Robert P. Cocciofillo
Donald D. Cody
Brenda Como
Charles C. Crosby
Marie H. Daniel
Mary DeLorenzo
Eric Deluca
George T. Demetriou
Emmanuel I. Ebon
Christopher L. Eisgruber
James F. Elberston
Judy L. Eherston
Philip M. Fairall
Yili Fan
Janet E. Finnie
John L. Flynn
Teri L. Foy
Leonard Francis
Ulrick Gabriel
Jason G. Gallucci
Laura M. Giles
Kimberly Girman
Judith Kunco Golden
Susan R. Greene
Nancy R. Grinius-Cannudi
Daron F. Groce
Robert Allen Gross
Matthew J. Groover
William G. Guth
Axel Haenssen
Laurie A. Hall
Christina B. Hansen
Georgette A. Harrison
Beth H. Heisler
Hilary Herbold

John W. Hibbs
Wanda H. Holovacs
Dennis Patrick Hood
Amal Jayakumar
Stanley C. Johnson
Legros Joseph
Dorothy Kaminski
Ned Kelly
Candice Whiteside Kessel
Martin Kivinski
Chad L. Klaus
Frederick G. Knott
Maryann Koserowski
Julia E. Kotenko
Joanne M. Krzywulak
James J. Kukon
Robert W. Littlejohn
Brian Long
Stephen J. Lucash
Debora L. Macy
Jane R. Maggard
Audrey R. Mainzer
Marilyn Marks
Joseph Kevin McCann
Christine M. McCoy
Ruth A. McGuire
Lawrence McIntyre
Marian Paula Mendelsohn
Luis G. Mendoza
Kathleen M. Mikos
Sarah S. Milburn
Chris M. Miller
Judith L. Miller
Jill E. Moraca
Bauford Morgan
Sandra L. Moskovitz
Richard A. Murphy

Naomie Myers
Robert A. Macarela
Marianne Nelson
David O’Brien
Peter Odikanwa
Karen M. Oliver
Samuel L. Page
Eric Jason Paul
Freddy Perez
Marixa Perez
Glenn R. Perrine
Joyce Platt
Anthony Plisko
Vicki L. Principali
Jason L. Puchalla
Mark A. Ratliff
Deborah A. Rhoades
Jean B. Rivage
Christopher Roames
Marco A. Rodriguez
Jennifer Roos
Jeffrey T. Rowlands
Barry C. Runner
Laurie J. Russen
Craig D. Sackson
Orfento D. Sanchez
Gale Sandor
Amada Rita Therese
Sandoval
Danielle M. Schmitt
Priscilla A. Scott
Ronald Semansky
Justin Sheffield
Conrad Lorenzo Silvestre
Kerry A. Smith
Matthew J. Smith
Anne St Mauro

Please send feedback to the HR Communiqué editor: celson@princeton.edu
Recognizing Service to Princeton

Daniel J. Steinberg
Sandra Steinberg
Montara K. Tabb
Janet Temos
Barbara E. Thompson
Trisha Thorne
David P. Tierney
Roberto F. Tonelli
Jim Traube
Tonka M. Tucker
Deon Tye
Barbara Gail Ventimiglia
Cecelia Vertucci
Daniel Walker
Pedro A. Yac-Azmitia
Rie Yamauchi
Xiao Ling Yao
Bernadette Teager
Maria Zabielski
Da-Wei Zhang
Ed Zschau

Martin M. Crotty
Jennifer L. Curatola
Joanne E. Curcio
Teresa A. D’Arriagman
Jane Danek
Marlon Davila
Kimberly J. Dawidowski
Jeanette L. DeGuire
Mary Lou Delaney
Mario R. DeLeon
Pamela C. DelOrefice
John P. Dillon
Vincenza DiUbaldi
Arthur Dogariu
David A. Dunham
Crystal R. Edwards
Islam G. Elnaggar
Beth A. English
Edward J. Enourato
Leslie S. Ewing
Edward C. Feeley
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Wikendy Geffrard
Donna D. Gibson
Gary John Glezman
Gabriela E. Gonzalez
Andrew J. Goodman
Cathryn Goodwin
Lynn A. Grant
James P. Grassi
Peter M. Green
Christopher K. Greene
Christine Hacker
Jennifer Lynn Havens
Laurie Hebditch
Jeanne Heether
Sven M. Heinicke
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John J. Hewins II
Thomas G. Hilley
Jeffrey D. Himpele
Rosemarie C. Holton
Michelle A. Horgan
Andrea Ianni
Philip Jeffrey
Emily F. Jeng
Yingxiu Jin
Verno Joachim
Andrew J. Kane

Professional Development

HARRIS OTUBU, 10 YEARS

“I was able to go back to school and get an MBA—the University was generous with helping with that—as well as several professional certifications. But I think, more than just the professional, I think I've taken and had an opportunity to be part of several leadership and management programs, both here on campus and off-campus. I think those have been really very personally enriching because you learn a lot of lessons that you can apply beyond just the workplace.”

NICK ROBINSON, 10 YEARS

“I’ve been really pleased with the professional development offered at Princeton University. On one hand you have Human Resource programs and support there, all the wonderful Management Certificate Program courses. And then there’s also been, and I think a lot of support for, development and training not only in the area that I currently work in, but also in preparing me for the future.”

MARVA REID, 20 YEARS

“I just think back on the times where I did get my education from Mercer County, for my associate’s degree, and now I’m going back for my bachelor’s degree at Rider. You have all of these opportunities and you see that they’re growing, and you can grow right along with them because they’re giving you those programs now more than ever to be successful here at Princeton University.”

10 YEARS OF SERVICE

Dolores Balsamo
Danielle Nicole Beavens
James S. Berghof
Stuart Robert Bird
Dianna L. Blaha
Andrew Borders
Amanda C. Borgstrom
Victoria A. Bozarth
Stephanie Brown
Éileen Bruns
Anne K. Bucher
Doreen A. Bulkivish
Patrick W. Caddeau
Paul Canavera
Valerie Carroll
Scott E. Casey
Kristin T. Cass
Berthony J. Cherisier
Julia Cheung
Evelina Chung
Cameron L. Clark
Amy B. Craft
Cole Martin Crittenden

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Recognizing Service to Princeton

Matthew J. Karczewski
Sandra M. Kearney
Mary P. Kemler
Jeanhee Keyek
Maureen M. Killeen
David S. Knorr
Angela Knox
Dawn Koffman
Raymond R. Kopacz
Peter E. Koppstein
Jozef Lavko
Matthew S. Lazen
Michael A. Lease
Scott William Loh
Craig P. Loomis
Matilda Luk
Michael P. MacDonald
Sarah W. Major
Scott R. Manning
Milbrey Southerland Mara
David J. McCarthy
Tara J. McCarthy
Kris E. McDonald
Julie L. Melby

Luke C. Miller
Mariann S. Miller
Brian C. Monsen
Nicole D. Montgomery
Michael D. Moore
Sandra A. Moore
Rene Mosoule
Alice W. Muehlhof
Jeffrey Jon Mull
James W. Muller
Karen E. Mulligan
Matthew D. Nolan
Nancy E. Norbeck
Ray Oltwerther
Dennis Orantes
John E. Orechowski
Harris E. Otubu
Matthew L. Parker
Pavel Parnas
Gary S. Pepek
Nora Layton Perrine
Mark A. Pinsky
Nick J. Piscatelli
Eric D. Plutz

Laurie A. Potts
M. V. Ramana
Teresa Riordan
Nicholas C. Robinson
Keith B. Rodgers
Sania Sadhwani
Laine Ivan Santoro
Arthur R. Shadell
Marybeth Shippole
Natalie Wilkins Shivers
Marzena S. Sikorski
Maria-Teresa Simao
Michael W. Sine
Karen E. Sisti
Mattaay Smith
Valerie T. Smith
John W. Snowden
Kellie Staples
Sandrea E. Stephenson
Jon P. Stroop
Kristin M. Stuart
Lianne C. Sullivan-Crowley
James F. Thaler
Edward M. Tobie

Eloise M. Tomei
Linda Turzynski
Robert A. Yaffe
Laurie J. Tzodikov
Pierre P. Valme
Terri K. VanDerventer
Vincent VanDerTuyn
Marguerite D. Vera
Mona Villa-Sgobbo
John Walako
James P. Wallace
Christopher John Webb
Cynthia Bonita Wellmon
Glenn R. Wemple
Jessica B. Wiggins
Craig S. Willett
Treby M. Williams
Tammy M. Williams
Mark E. Wilson
Elsie M. Wirth
Timothy A. Wittig
Davina T. Wrenn
William F. Zahn
**President's Achievement Award and the Griffin '23 Managment Award**

*President's Achievement Award recipients pictured with President Eisgruber, from left to right:*

**BRANDON C. GAINES**
Office of Finance and Treasury

“He inspires us everyday. He has this can-do attitude. He takes on every task that we have with enthusiasm, with exceptional service, and with a kind smile and a spring to his step that inspires us everyday.”

*Carolyn Ainslie*

**IRINA RIVKIN**
Office of Information Technology

“Irina is extremely dedicated to what she does and it doesn’t matter if it’s a small project that will have a little bit of impact for one area of the University or a huge project that’s going to impact all of us in some way. She brings the same dedication and the same insistence on excellence to everything that she does.”

*Colin Currie*

**JO ANN KROPILAK-LOVE**
Department of Mechanical and Aerospace Engineering

“She’s basically the head, heart, and soul of the department in my view. Jo Ann is centrally involved with our students and when, at the end of the year, we have our senior party, it’s interesting when the students are given an opportunity to recognize people in the department, the cheers go out when we recognize Jo Ann.”

*Michael Littman*

**SUZANNE J. BURCHFIELD**
Landscape Grounds Shop, Facilities

“I think it’s her dedication to quality and her commitment to the University. She goes above and beyond with her work ethic. She does it through all weather conditions. She does it with a lot of passion and a lot of dedication.”

*Devin Livi*

**MARGARET (PEGGY) E. HENKE**
University Health Services

“Peggy has been a great team player for the 20 years that she’s been working at University Health Services and is recognized as someone who will help no matter what and jump in and she does it with positivity and grace.”

*Sara Ingraffia*

**MARIA LOARAN BOHN**
Office of the Dean of the College

“Maria will participate in the Lead NJ Fellows Program in 2017, which includes a monthly seminar series on issues facing New Jersey.

“Maria’s innate leadership ability, boundless energy, and collaborative spirit make her the perfect candidate for the award. Maria’s energy and passion for community work light a matching fire in others. Community-Based Learning Initiative’s (CBLI’s) partners have taken notice and asked her to serve on their boards.”

*Trisha Thorne*

**KARLA EWALT**
Office of the Dean for Research

Karla will attend the Annual Development Research Conference sponsored by the National Development of Research Professionals in Orlando, FL, in May.

“Karla has the absolutely uncommon ability to understand the diversity and science that is done at Princeton. I have been astounded to learn the depth of knowledge and nuance of judgment that Karla has accumulated. Every leading research institution needs a thinker like Karla, and we are lucky to have her.”

*Lars Hedin*

*Photos by DENISE APPLEWHITE, FRANK WOJCIECHOWSKI, and MARK CZAJKOWSKI*
Congratulations to employees on the move

Congratulations to the following employees who were promoted or transferred to a vacant position or assumed an acting appointment between January 25, and May 11, 2016. Please note that this list is based on both the effective date and the data entry date of May 11, 2016. If you believe your name should have been included on this list, please contact Claire Jacobs Elson at celson@princeton.edu or 8-4131.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Position</th>
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<tbody>
<tr>
<td>Amanda Arcamone</td>
<td>Facilities Finance and Administrative Services, Facilities</td>
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<tr>
<td>Andrew Aurich</td>
<td>Department of Athletics</td>
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<td>Brandon Bates *</td>
<td>Campus Dining, University Services</td>
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<td>Farah Bhopti</td>
<td>Technical Services, University Library</td>
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<td>Catherine Brosowsky</td>
<td>Department of Physics</td>
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<td>Brion Campbell</td>
<td>Building Services, Facilities</td>
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<td>Allen Hung-Lun</td>
<td>Princeton University Art Museum</td>
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<td>Anthony Cheng</td>
<td>Department of Public Safety</td>
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<td>Satomi Chudasama</td>
<td>Office of Career Services</td>
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<tr>
<td>Steve Ciosek †</td>
<td>Department of Public Safety</td>
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<td>Daniel Claro • †</td>
<td>McGraw Center for Teaching and Learning</td>
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<td>Prentice Colvin</td>
<td>Building Services, Facilities</td>
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<td>Marlon Davila †</td>
<td>Technical Services, University Library</td>
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<td>Melicia Doerfler</td>
<td>Campus Dining, University Services</td>
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<td>Andrew Dudley †</td>
<td>University Scheduling, University Services</td>
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<td>Elizabeth Erickson</td>
<td>Office of Disability Services</td>
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<td>Thomas Farrow *</td>
<td>Technical Services, University Library</td>
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<td>Monica Fernandez Cueva</td>
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<td>Michael Gammons</td>
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<td>Sean Gleeson</td>
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<td>Nancy Goodstein †</td>
<td>Woodrow Wilson School</td>
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<td>Laurent Guillaumette</td>
<td>Campus Dining, University Services</td>
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<td>Carla Hailey Penn *</td>
<td>Office of Human Resources</td>
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<tr>
<td>Jessica Heslin</td>
<td>Residential Colleges</td>
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<tr>
<td>Gregory Hill</td>
<td>Building Services, Facilities</td>
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<tr>
<td>Joan Hsiao †</td>
<td>Princeton Institute for International and Regional Studies</td>
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<td>Jane Hunter †</td>
<td>University Health Services</td>
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<td>Maysoun Husseini †</td>
<td>Princeton Neuroscience Institute</td>
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<td>Rachel Jimenez •</td>
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<td>Erika Knudson</td>
<td>Development Communications, Office of Development</td>
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<td>Tracy Kueny</td>
<td>Office of the Dean of the College</td>
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<td>Patricia Lieb †</td>
<td>Innovation in Engineering Education</td>
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<td>John Martini *</td>
<td>Carpenter Shop, Facilities</td>
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<tr>
<td>Amy Nash</td>
<td>Lewis Center for the Arts</td>
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<td>Brian Osborne</td>
<td>Academic Technology Services, Office of Information Technology</td>
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<td>Hiep Pham</td>
<td>Department of Public Safety</td>
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<td>George Piccinetti</td>
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<td>Jessica Pilotti</td>
<td>Corporate Engagement and Foundation Relations</td>
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<td>Brian Pinney *</td>
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<td>MuMu Pwee</td>
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<td>Daniel Reeder</td>
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<td>George Rock</td>
<td>E-Quad, Special Facilities, Facilities</td>
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Congratulations to employees on the move

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<thead>
<tr>
<th>Donna Sanclemente</th>
<th>Woodrow Wilson School</th>
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<th>Office of Disability Services</th>
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<td>Michael Santoro</td>
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<td>Cecily Swanson</td>
<td>Residential Colleges</td>
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<tr>
<td>Darryl Scott</td>
<td>Building Services, Facilities</td>
<td>Eric Swingle *</td>
<td>Support Services, Office of Information Technology</td>
</tr>
<tr>
<td>Vincent Scott †</td>
<td>Campus Dining, University Services</td>
<td>Henry Valoris</td>
<td>Department of Music</td>
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<tr>
<td>Brian Shaw *</td>
<td>Plumbing Shop, Facilities</td>
<td>Marguerite Vera •</td>
<td>Venue Services, University Services</td>
</tr>
<tr>
<td>Kevin Shennard</td>
<td>E-Quad, Special Facilities, Facilities</td>
<td>Barbara Wolf-Liebhart</td>
<td>University Library</td>
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<tr>
<td>Brian Shott</td>
<td>Woodrow Wilson School</td>
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</tr>
</tbody>
</table>

• Participates in HR’s Management Development Certificate Program
* Graduate of HR’s Management Development Certificate Program
† Graduate of the Excelling at Princeton Program
‡ Participates in the Staff Educational Assistance Plan

New Manager Orientation
Pictured from left to right

Front row: Joanne Smart, Office of Information Technology; Nicole Bergman, Department of Politics; Jennifer Heiss, Office of Finance and Treasury; April Peters, Department of African American Studies; Rupa Ragbirsingh, Office of Research Resources.

Back row: Rafe Steinhauer, Keller Center for Innovation in Engineering Education; Kevin Gift, Office of Information Technology; Judy Jarvis, Office of the Vice President for Campus Life; Arturo Perez, Office of Finance and Treasury; Laurie Hall, Office of the Executive Vice President; Chad Pettengill, Office of Research Integrity and Assurance; Jayne Sanders, Office of Finance and Treasury; Kyle Angjelo, Office of Environmental Health and Safety.

Not pictured
Debbie Bazarsky, Office of Human Resources; Dean Edelman, Office of Corporate Engagement and Foundation Relations; Rekha Daniel-Kimani, Office of Human Resources; Clara Stillwagon, Office of Human Resources; Erika Knudson, Office of Development; Julie Yun, The Graduate School; Grace Penn, Office of Alumni Affairs; Angela Prince, Office of the General Counsel; Christopher Vitale, Office of Information Technology.

HR’s Friendly Face, Helene Murphy

Helene is HR’s senior benefits specialist and, in her role, she oversees two benefits specialists and the benefits administrator. Together, they strive to help anyone who contacts them with questions, concerns, and issues related to Princeton’s benefits plans. Most commonly, Helene and her colleagues provide guidance on the University’s medical plans and assist faculty and staff with claims issues and navigating health concerns. Helene really enjoys helping people understand their options to get to a successful resolution. On a typical day, Helene and her team each answer about 30 inquiries by email and phone and assist individuals who have stopped in or made appointments to talk with the Benefits Team.

Outside of work, Helene likes spending time with her husband and two boys. They enjoy sports of all kinds and are always rooting for the Mets, the Jets, and the Leafs. Recently, Helene and her family took a trip to Florida to watch spring training—a bucket list item for the boys.

Photo by FRANK WOJCIECHOWSKI
Mark Your Calendar with important dates

HR’s Core Learning Curriculum from A to Z
Advance registration is required online. To read descriptions of courses for the Core Learning Curriculum, visit our website.
All classes meet at 7 New South unless otherwise noted below.

Coaching Others Toward Improvement
Thursday, June 16
12:30–4:30 p.m.
Thursday, August 4
12:30–4:30 p.m.

Delegating for Results
Tuesday, June 21
12:30–4:30 p.m.

Managing Effective Interactions
Tuesday, July 26
8:30 a.m.–12:30 p.m.

Networking for Enhanced Collaboration
Wednesday, August 3
9:00 a.m.–noon

Performance Management
Wednesday, July 27
12:30–4:30 p.m.

Write or Wrong: Improving Written Communication
Thursday, July 7
9:00 a.m.–noon

Embracing Change
Wednesday, August 10
8:30 a.m.–12:30 p.m.

Getting Started as a New Manager
Thursday, August 11
8:30 a.m.–12:30 p.m.

Legal Aspects of Supervision
Thursday, July 14
12:30–4:30 p.m.

Making Meetings Work
Wednesday, July 13
8:30 a.m.–12:30 p.m.

Performance Management
Wednesday, July 27
12:30–4:30 p.m.

Interview Preparation*
Wednesday, July 6
10:00 a.m.–noon

Resume and Cover Letter Writing*
Wednesday, June 22
10:00 a.m.–noon

DIVERSITY AND INCLUSION
Leveraging Diversity: Challenges and Opportunities
Tuesday, June 14
8:30 a.m.–noon
Tuesday, August 2
8:30 a.m.–noon

Leveraging Diversity: Part II
Tuesday, June 14
1:00–4:00 p.m.
Tuesday, August 2
1:00–4:00 p.m.

Career Conversations: A Panel Discussion*
Wednesday, June 15
Noon–1:30 p.m.

Networking for Enhanced Collaboration
Wednesday, August 3
9:00 a.m.–noon

Performance Management
Wednesday, July 27
12:30–4:30 p.m.

Write or Wrong: Improving Written Communication
Thursday, July 7
9:00 a.m.–noon

CAREER DEVELOPMENT
Career Conversations: A Panel Discussion*
Wednesday, June 15
Noon–1:30 p.m.

Interview Preparation*
Wednesday, July 6
10:00 a.m.–noon

Resume and Cover Letter Writing*
Wednesday, June 22
10:00 a.m.–noon

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**Class not eligible for the Management Development Certificate Program (MDCP).**
For questions, contact hrld@princeton.edu

Summer Hours
Summer Workday Schedule
Monday, June 6 through Friday, September 2
8:30 a.m.–4:30 p.m.

Return to Normal Work Schedules
Tuesday, September 6
8:45 a.m.–5:00 p.m.

FY17 Holiday Schedule
Refer to our website.

Independence Day
Monday, July 4

Labor Day
Monday, September 5

Thanksgiving
Thursday, November 24, and Friday, November 25

New Year’s
Friday, December 30, and Monday, January 2

Christmas
Friday, December 23, and Monday, December 26

Memorial Day
Monday, May 29

Please send feedback to the HR Communiqué editor: celson@princeton.edu