Alexandre Mas

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Industrial Relations Section Simpson International Building Princeton University Princeton, New Jersey 08544

Education:

Princeton University, Ph.D., Economics, 2004 Princeton University, M.A., Economics, 2001 Macalester College, B.A., Economics and Mathematics, *Magna Cum Laude*, 1999

Appointments:

William S. Tod Professor of Economics and Public Affairs, Princeton University, 2018-present

Professor of Economics and Public Affairs, Princeton University, 2009 - 2018

Director, Industrial Relations Section, Princeton University, 2017-present

Co-Director, Labor Studies Program, National Bureau of Economic Research, 2017-present

Affiliations:

Research Associate, National Bureau of Economic Research, 2009-present

Affiliate, JPAL, 2017-present

Research Fellow, IZA, 2011-present

Editorial Responsibilities:

Editor, American Economic Journal: Applied Economics, 2017-present

Co-Editor, American Economic Journal: Applied Economics, 2013-2016

- Guest Editor, Industrial and Labor Relations Review, special issue for the Henry Farber Festschrift, 2016-2017
- Guest Editor, Journal of Labor Economics issue on Labor Markets after the Great Recession, 2013-2015

Board of Editors, American Economic Journal: Applied Economics, 2012-2013

Member of the International Editorial Board, Industrial and Labor Relations Review, 2015-present

Associate Editor, IZA Journal of Labor Economics, 2012-present

International Advisory Board Member, British Journal of Industrial Relations

Previous Appointments and Affiliations:

Visiting Scholar, Department of Economics, Universitat Pompeu Fabra, September 2016-June 2017

Visiting Fellow, The Brookings Institution, 2012-2016

Acting Director, Industrial Relations Section, Princeton University, 2014-2015

Associate Director for Economic Policy and Chief Economist, U.S. Office of Management and Budget, Executive Office of the President, 2010-2011

Chief Economist, U.S. Department of Labor, 2009 - 2010

Faculty Research Fellow, National Bureau of Economic Research, 2006-2009

- Visiting Associate Professor of Economics and Public Affairs, Department of Economics and Woodrow Wilson School, Princeton University, 2008 – 2009
- Associate Professor, Haas School of Business and Department of Economics, U.C. Berkeley, 2008-2009; Assistant Professor 2004-2008

Visiting Research Fellow, Princeton University, Industrial Relations Section, Spring 2007

Published and Forthcoming Papers:

- "Labor Supply and the Value of Non-work Time," with Amanda Pallais, Forthcoming, American Economic Review: Insights
- "Potential Unemployment Insurance Duration and Labor Supply: The Individual and Market-Level Response to a Benefit Cut," with Andrew Johnston, Forthcoming, *Journal of Political Economy*.
- "Employment Effects of the ACA Medicaid Expansion," with Pauline Leung, *Industrial Relations* (April 2018)
- "Valuing Alternative Work Arrangements," with Amanda Pallais, *American Economic Review* (December 2017)
- "Does Transparency Lead to Pay Compression?" Journal of Political Economy (October 2017)
- "The Evolution of Rotation Group Bias: Will the Real Unemployment Rate Please Stand Up?," with Alan Krueger and Xiaotong Niu. *Review of Economics and Statistics* (May 2017).
- "Peer Effects on Worker Output in the Laboratory Generalize to the Field," with Daniel Herbst, *Science*, 350: 6260 (October 2015)
- "The Effect of Unemployment Benefits on the Duration of Unemployment Insurance Receipt: New Evidence from a Regression Kink Design in Missouri, 2003-2013," With David Card, Andrew Johnston, Pauline Leung, and Zhuan Pei, *American Economic Review, Papers and Proceedings* (May 2015)

- "Inequality at Work: The Effect of Peer Salaries on Job Satisfaction," with David Card, Enrico Moretti, and Emmanuel Saez, *American Economic Review* (October 2012)
- "Long-Run Impacts of Unions on Firms: New Evidence from Financial Markets, 1961-1999," with David Lee, *Quarterly Journal of Economics* (February 2012)
- "Are Mixed Neighborhoods Always Unstable? Two-Sided and One-Sided Tipping," with David Card and Jesse Rothstein. *Neighborhood and Life Changes: How Place Matters in Modern America*? Harriet Newburger, Eugenie Birch, and Susan Wachter, eds., University of Pennsylvania Press (2011).
- "Racial Bias in the 2008 Presidential Election," with Enrico Moretti. *American Economic Review, Papers and Proceedings* (May 2009).
- "Peers at Work," with Enrico Moretti, American Economic Review (March 2009).
- "Welfare Reform, Time-Limits, and Infant Health," with Jonathan Leonard. Journal of Health Economics (December 2008)
- "Does Post-Accident Drug Testing Reduce Injuries? Evidence from a Large Retail Chain," with Alison Morantz. *American Law and Economic Review* (Fall 2008).
- "Tipping and the Dynamics of Segregation," with David Card and Jesse Rothstein, *Quarterly Journal* of Economics (February 2008)
- "Labour Unrest and the Quality of Production: Evidence from the Construction Equipment Resale Market," *Review of Economic Studies* (January 2008).
- "Pay, Reference Points, and Police Performance," *Quarterly Journal of Economics* (August 2006) [Lead Article].
- "Strikes, Scabs and Tread Separations: Labor Strife and the Production of Defective Bridgestone/Firestone Tires," with Alan Krueger, *Journal of Political Economy* (April 2004) [Lead Article].

Other Publications:

- "The Labor Market in the Aftermath of the Great Recession: Introduction," with David Card, *Journal* of Labor Economics (January 2016).
- "The Reversal of the Employment-Population Ratio in the 2000s: Facts and Explanations: Comments and Discussion," 2012, *Brookings Papers on Economic Activity*, Fall.

Working Papers:

- "Sources of Displaced Workers' Long-Term Earnings Losses," with Marta Lachowska and Stephen Woodbury, (July 2017) R&R at *American Economic Review*.
- "How Reliable Are Administrative Reports of Paid Work Hours?" (March 2018) with Marta Lachowska and Stephen Woodbury.

- "Does Disclosure affect CEO Pay Setting? Evidence from the Passage of the 1934 Securities and Exchange Act," (March 2016)
- "Do Credit Market Shocks affect the Real Economy? Quasi-Experimental Evidence from the Great Recession and `Normal' Economic Times," with Michael Greenstone and Hoai-Luu Nguyen, (September 2015; First version November 2012), R&R at *AEJ: Economic Policy*

Honors and Awards:

Macalester College Young Alumnus Award, 2014 Excellence in Refereeing Award 2013, American Economic Review Alfred P. Sloan Foundation grant for project on "Labor Markets after the Great Recession," 2013 IZA Young Labor Economist Award, 2009 Princeton University, Albert Rees Prize, 2009 Alfred P. Sloan Foundation, Sloan Research Fellow, 2009 Labor and Employment Relations Assoc., John T. Dunlop Outstanding Scholar Award, 2008 Haas School of Business. Schwabacher Fellowship Award (highest honor conferred by the Haas School of Business to junior faculty), 2007-2008 Haas School of Business, "Club 6" (Haas School teaching recognition), 2005, 2006 Haas School of Business, Fisher Center for Real Estate and Urban Economics award, 2006 University of California, Labor and Employment Research Fund award, 2005, 2006, 2008 W.E. Upjohn Institute Dissertation Award for best dissertation in employment related topics cowinner, 2004 Selected for the Review of Economic Studies tour, 2004 Fellowship of Woodrow Wilson Scholars, Graduate Fellow, 2002-2004 Princeton University Graduate Fellowship, 1999-2002

Professional Activities:

Co-organizer, Festschrift conference for Henry Farber, 2016

Co-organizer, Barcelona GSE Summer Forum session on "Advances in Empirical Labor Economics," 2017

Co-organizer, NBER project on "Labor Markets in the Aftermath of the Great Recession," 2012-2015

- Member of the Program Committee, Econometric Society North American Winter Meeting, January 2018
- Co-Principal Investigator, Mathematica Policy Research with ideas42, Behavioral Interventions with Department of Labor programs, 2014-present

Member, National Longitudinal Survey Technical Review Committee, 2012-2016

Member of the Program Committee, Asian Meeting of the Econometric Society, December 2012

Co-organizer, NBER Summer Institute 2007, Personnel Economics Meeting.

Conference Rapporteur, "Unemployment in Transition Economies, Challenges and Lessons from the EU and the US," CREI (Universitat Pompeu Fabra), Barcelona, Spain, October 26-28, 2001.

Referee, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, The B.E. Journal of Economic Analysis & Policy, British Journal of Industrial Relations, California Management Review, Econometrica, Economic Inquiry, The Economic Journal, European Economic Review, European Research Council, Industrial and Labor Relations Review, Industrial Relations, International Journal of Industrial Organization, Journal of the European Economic Association, Journal of Human Resources, Journal of Labor Economics, Journal of Legal Studies, Journal of Political Economy, Journal of Public Economics, Labour, The Quarterly Journal of Economics, National Bureau of Economic Research, Review of Economic Studies, Review of Economics and Statistics, Scandinavian Journal of Economics.

Teaching:

Instructor, *Microeconomic Analysis of Government Activity*, Woodrow Wilson School, Princeton University, 2009, 2011, 2013, 2015

Instructor, *Microeconomic Analysis of Domestic Policy*, Woodrow Wilson School, 2016, 2018 Instructor, *Intermediate Micro Economics*, Woodrow Wilson School, 2013

- Instructor, PhD Labor Economics, Department of Economics, Princeton University, Spring 2009, Spring 2011, Fall 2011, Spring 2013, Fall 2013, Spring 2014, Fall 2014, Fall 2015, Fall 2017
- Faculty Advisor, Junior Independent Paper Workshop, Department of Economics, Princeton University, 2008-2009, 2011-2013, 2013-2014

Instructor, MBA200s: *Data and Decisions*, Haas School of Business, U.C. Berkeley, 2004-2006 Instructor, *Statistics Review for EWMBA Program*, Haas School of Business, U.C. Berkeley, 2006

Invited Talks and Presentations:

- 2018: American Economic Association meetings; University of California, San Diego; Bank of Italy; EIEF; Northwestern.
- 2017: American Economic Association meetings; University of Warwick; Bocconi; Collegio Carlo Alberto; Tel Aviv University; University of Zurich; University College London; MIT; Workshop on Unemployment and Labor Market Policies, University of Barcelona; University of Bonn; New Economic School, Moscow; Bank of Italy; Catalan Economic Society Conference, Barcelona
- 2016: University of Toronto; University of Wisconsin; University of Chicago; Trans-Pacific Labor Seminar, University of Santa Barbara; London School of Economics; INSEAD; Sciences Po; American Economic Association Annual Meeting; Paris School of Economics; CEPR/IZA European Summer Symposium (keynote), London School of Economics; Universitat Pompeu Fabra; Universitat Autonoma de Barcelona; CEMFI; Stanford; Universidad Carlos III
- 2015 American Economic Association Annual Meeting; Society of Labor Economists Meeting (×2); New York Federal Reserve Bank; Johns Hopkins; Federal Reserve Board; ABL Conference, London School of Economics; UC Berkeley; Princeton University; Georgetown
- 2014: NBER Summer Institute; Banco de Mexico; Princeton University; Chicago Harris School of Public Policy; UC Berkeley Haas School of Business; Yale
- 2013: Brookings; Canadian Economic Association State-of-the-Art Lecture, Montreal; University of Minnesota; Boston Federal Reserve

- 2012: NBER Summer Institute; Columbia; Brooking Papers on Economic Activity (discussant); Department of Labor Centennial Conference (discussant); Future of Children, Postsecondary Education Authors Conference (discussant)
- 2011: Yale; IZA; Universitat Pompeu Fabra; Brown; Bryn Mawr; MIT; UQAM
- 2009: American Economic Association Annual Meeting, San Francisco; University of California, Los Angeles; University of Maryland; Princeton; University of Toronto
- 2008:Labor and Employment Relations Association Meeting, New Orleans; Yale; University of Florida; "How Does Place Matter" Conference, Federal Reserve Bank of Philadelphia; University of Hawaii; University of Washington, Seattle; Brown; University of California, Berkeley: Schelling Symposium, Haas, and Institute for Research on Labor and Employment; University of California, Irvine; NBER Labor Studies/Personnel Meeting (Summer); Cornell; RAND; CEPR/IZA European Summer Symposium in Labour Economics; Harvard; University of Pennsylvania (Wharton).
- 2007: Columbia University; Harvard-MIT Organizational Economics Seminar; Federal Reserve Bank of Boston; University of Pennsylvania (Wharton); University of Maryland; NBER Labor Market Intermediation Conference (discussant); University of California, Santa Barbara; CEPR/IZA European Summer Symposium in Labour Economics; Northwestern University; Stanford University; University of California, Los Angeles; Stanford University (Graduate School of Business).
- 2006: "The Meaning and Value of Labor" Conference, MIT (Sloan School of Management); IZA, Bonn; Institute for Empirical Research in Economics, University of Zurich; McGill University; IZA, Institutions and the Employment Relationship Workshop; NBER Labor Studies/Personnel Summer Meeting (two presentations); University of British Columbia; Case Western University; University of Chicago (Graduate School of Business); University of Notre Dame; Brigham Young University.
- 2005: University of California at Berkeley (Department of Economics); MIT; University of Wisconsin at Madison; NBER Labor Studies/Personnel Meeting (Summer); Institute of Labor and Industrial Relations Alumni Professorship Conference, University of Illinois; University of California at Berkeley (Haas School of Business); University of California at Berkeley (Institute of Industrial Relations).
- 2004: Universitat Pompeu Fabra; Hebrew University; Nuffield College; Humboldt University; Society of Labor Economists Meeting, San Antonio (Presenter and Discussant); Northwestern University; University of California at Berkeley (Haas School of Business); Yale; Columbia University; RAND; Stanford University; University of California at Berkeley (Department of Economics); Dartmouth College; Harvard Business School; University of Michigan; Oxford University; London School of Economics; Stanford University (Graduate School of Business); University of California at Davis.
- 2003: NBER Labor Studies Meeting (Spring); Princeton University; Society of Labor Economists Meeting, Toronto.
- 2002: Princeton University

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