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Additional Empirical Exercise 9.1

A committee on improving undergraduate teaching at your college needs your help before reporting to the dean. The committee seeks your advice, as an econometric expert, about whether your college should take physical appearance into account when hiring teaching faculty. (This is legal as long as doing so is blind to race, religion, age, and gender.) You do not have time to collect your own data, so you must base your recommendations on the analysis of the data set **TeachingRatings** described in Empirical Exercise AEE4.2 that has served as the basis for several of the additional empirical exercises. Based on your analysis of these data, what is your advice? Justify your advice based on a careful and complete assessment of the internal and external validity of the regressions that you carried out to answer the empirical exercises using these data in earlier chapters.