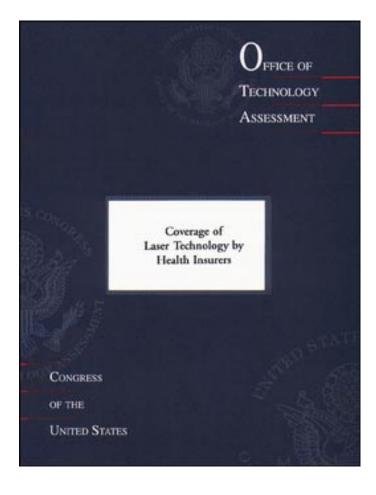
Coverage of Laser Technology by Health Insurers

August 1995 OTA-BP-H-159



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Project Staff

Clyde J. Behney

Assistant Director, OTA

Sean R. Tunis

Health Program Director

ADMINISTRATIVE STAFF

Louise Staley

Office Administrator

Carolyn Swann

PC Specialist

Monica Finch

Word Processing Specialist

Charlotte Y. Brown

Word Processing Specialist

PRINCIPAL STAFF

Denise Dougherty

Senior Associate and Project Director, Technology, Insurance, and the Health Care System¹

Hellen Gelband

Senior Associate

Helga Rippen

Analyst

Sara Frey

Analyst

Jill Eden

Senior Analyst

CONTRACTORS

Claudia Steiner, Neil Powe, and Gerard Anderson

Departments of Medicine and Health Policy and Management Johns Hopkins Medical

PUBLISHING STAFF

Mary Lou Higgs

Institutions

Manager

Arna Lane

Production Editor

Susan Hoffmeyer

Graphic Designer

Cheryl Davis

Electronic Publishing Specialist

¹ Now Program Director, Education and Human Resources.

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S_{ummary^1}

ew medical technologies hold both the promise of significant health benefits and the prospect of additional health care spending. Private health insurance companies—through which most health care is paid for—shoulder a considerable responsibility in deciding which new technologies will be covered by insurance, and when in the cycle of development the time arrives to approve coverage. In general, insurance coverage is denied for technologies that are considered unproved or experimental. Despite the obvious importance of these decisions, relatively little systematic information is available about the procedures that insurers go through and the criteria they use to weigh the evidence.

This background paper presents some empirical information on how insurers consider payment for new medical devices. It describes the survey results of medical directors affiliated with private health insurers about their coverage decisions using, as examples, three applications of lasers: laser angioplasty for opening narrowed or blocked coronary arteries; laser discectomy for treating herniated intervertebral discs; and photodynamic therapy (using a light—sensitive dye) for bladder cancer.

Though there is no set procedure that all insurers follow to evaluate new technologies for coverage under their policies, it appears that most companies—whether indemnity insurers or health maintenance organizations (HMOs)—go about the process similarly. The company medical directors are nearly always involved in coverage decisions and, in most companies, are assisted by a committee.

The factors weighed in coverage decisions appear to be relatively consistent across companies. Among the most important are medical acceptability, efficacy, safety, cost–effectiveness, and regulatory considerations (in the case of lasers, Food and Drug Administration (FDA) approval of the device). One of the differences found between decisionmaking of indemnity insurers and HMOs was that HMOs appear to give more weight to cost–effectiveness—they were less likely to cover a new technology if it had a higher cost for the same effectiveness.

The largest barrier to decisionmaking, for all types of insurers, is the paucity of reliable information on the effectiveness, safety, and costeffectiveness of new technologies at the time coverage decisions have to be made. Insurer medical directors view the medical profession, health care institutions, manufacturers, and the federal government as having the greatest responsibility for assuring that technologies yield reasonable benefits at reasonable costs.

¹ This background paper is based on "Technology Coverage Decisions: The Process and Considerations Used by Health Plans,," unpublished contractor report prepared by C.A. Steiner, N.R. Powe, and G.F. Anderson for the Office of Technology Assessment, U.S. Congress, Washington, DC, January 1995.

Coverage of Laser Technologies by Health Insurers

dvanced medical technologies are a hallmark of U.S. medicine: almost without exception, they come into use earlier and are used more widely than they are in other countries. From advanced imaging equipment to new surgical techniques, the United States leads all developed nations (31). These new technologies are often welcomed by the medical community and the public as the cutting edge in diagnosis and treatment and many important medical innovations are developed and used first in the United States. But advanced technology comes at a price, and may be responsible for as much as half the increase in health care spending over the last 20 years (18). Insurers have an important effect on the fate of new technologies by their decisions on which new technologies will be covered. This background paper reports the results of a survey of medical directors within private insurers concerning their decisionmaking process on covering new laser technologies in medicine.

DECIDING TO PAY FOR NEW TECHNOLOGIES

Physicians are clearly key to the introduction of new technologies; but a vital and increasingly active role is played by insurers of various kinds who must pay for the use of these new items on behalf of their customers. At some point, insurers must decide whether each new technology warrants coverage, be it a drug, device, or procedure. Relatively little is known about the process insurers use to make these decisions (5,9,11,30,35).

Private insurers have set up some formal technology assessment programs; but the number of evaluations they conduct is limited, and their conclusions are not always binding on the plans. For example, the Blue Cross and Blue Shield Association (BCBSA) (10) makes coverage recommendations based on a formalized process that includes a medical advisory panel. BCBSA considers a technology eligible for coverage if five criteria are met:

- 1. The technology must have final approval from a regulatory body (e.g., FDA);
- There must be scientific evidence concerning the effect of the technology on health outcomes;
- 3. The technology must improve the net health outcome (e.g., survival, quality of life, ability to function);
- 4. The technology must be as beneficial as technologies currently existing; and
- 5. Net improvements must be attainable outside the research setting.

The results of these assessments are provided to BCBSA member plans but plans are *not required* to follow recommendations and can perform their own assessments.

Though public insurers (Medicare and Medicaid, in particular) have a role in assessing new technologies for coverage, in the end it falls mainly to private insurers to make coverage decisions, for the following reasons. First, private carriers insure almost three-quarters of the insured U.S. population. Second, while the Health Care Financing Administration (HCFA, part of the Department of Health and Human Services) is responsible for administering the Medicare program, it issues only about 10 national decisions each year affecting the coverage of new technologies or procedures (33). And third, Medicare's claims and payment policies are administered by private contractors across the country (e.g., BCBS, Travelers Insurance Company, etc.) who make day-to-day decisions about the appropriateness of paying for items of medical care on behalf of Medicare.

■ The Changing Private Insurance Market

Two decades ago the insurance market consisted entirely of indemnity insurers (coverage that pays doctors, hospitals, and other providers for treatment given), but since that time managed care organizations, which combine health care delivery with the insurance function, have taken over a substantial and growing portion of the market. In 1992, an estimated 35 million members were enrolled in 558 HMOs, and 143 million people were covered by 1,200 or so private commercial insurers and 69 BCBS plans. Another 45 million are enrolled in preferred provider organizations (PPOs) and other forms of managed care organized by conventional indemnity insurers (14).

Different types of insurers may have different incentives for evaluating and deciding about covering new technologies, but almost nothing is known about how they differ. A better understanding of how this process occurs in different types of insurance organizations could be helpful in understanding the likely long-term impact of the growing managed care market on the way health care is

delivered and how much it costs. The tightening financial climate in health care, with greater emphasis on price competition, is likely to make technology assessment and coverage an even more important function within the insurance industry.

THE COVERAGE DECISIONMAKING PROCESS

Though limited, some sources of information relating to the coverage decisionmaking process exist. A recent U.S. General Accounting Office (GAO) report on technology assessment and medical coverage decisions for Medicare (34) noted that only a few national coverage decisions for Medicare are made by HCFA while the remaining are regional decisions made by the 79 contractors that process claims under contract to HCFA. The Agency for Health Care Policy and Research assesses technologies at the request of HCFA and makes recommendations about coverage. The factors considered in coverage decisions include the potential expense to the Medicare program, the potential for widespread use in medical practice, the level of disagreement about the technology's safety and effectiveness, and the variation among contractor coverage decisions. The sources of information used to make these decisions include physicians, suppliers, manufacturing groups, and the contractors.

HCFA coverage decisions are made by Technology Advisory Committee. This 26-member committee, which meets for one and one-half days every quarter, is made up of HCFA physicians and other officials (about half the committee), contractor medical directors (seven), and officials from the National Institutes of Health, the Civilian Health and Medical Program of the Uniformed Services, the BCBS Association, FDA, and the Office of Health Technology Assessment. Coverage decisions can take from two months to several years to develop, depending on the issue's complexity. Once a decision is made, it is published as a proposed rule in the *Federal Register*. The resulting reviews and public comments are

incorporated into the final notice, which is published (34).

Most Medicare coverage decisions are made not through the process described above, but by the contractors who administer claims under Medicare. Lacking a national coverage decision, the 32 contractors review technologies themselves and make their own coverage decisions. This means that contractors may use no formal criteria, may develop their own criteria, or may use criteria developed by national insurers. Some create internal committees to perform technology assessments, although others have a more informal process. The only requirements are that each contractor has the equivalent of a full-time medical director responsible for making these decisions, and that representatives from the local provider community review all proposed medical policies. It is not surprising that Medicare coverage varies widely (34).

Less is known about the process of making coverage decisions in the private insurance community. A study of insurance coverage for patients in clinical trials of autologous bone marrow transplantation for breast cancer (19) concluded that, in that case, the decisionmaking process was arbitrary and capricious. Coverage for patients enrolled in these clinical research trials varied among third-party payers, appeared to bear little relation to available medical or scientific information, and varied from one request to another (similar patients and identical protocols). Some of the inconsistency in coverage may result from the influence of legal battles over coverage of this experimental intervention (1,13).

THE SURVEY

The aim of the survey, which was carried out under contract to OTA, was to find out how private insurance companies in the United States decide about the coverage of new medical technologies under their plans. Questions were asked to determine who is responsible for and involved in coverage decisions, the criteria used for deciding, the timing of decisions, and what information is used in the decisionmaking process. Three laser technologies were used as examples to illustrate specific considerations applied to making coverage decisions.

■ The Technologies

Three quite different laser technologies were the focus of this survey: laser angioplasty, laser discectomy, and laser photodynamic therapy for bladder cancer (box A). The three technologies are used by different medical specialties and have very different characteristics in terms of what is known of their effectiveness and safety. They were chosen specifically because they are at different stages of development and use. Laser angioplasty has been relatively well studied and reported on in the published medical literature. The use of lasers for percutaneous discectomy, though FDA approved, has not been well studied. There are only limited data available regarding its safety or effectiveness relative to the standard percutaneous discectomy and open-back surgery. Finally, laser photodynamic therapy for bladder cancer had not yet been submitted for FDA approval at the time of the survey. Though still in its investigative stage, the survey portrayed this technology as offering additional benefits over other available treatments.

■ The Questionnaire

The questionnaire had three sections (see appendix B). The first section addressed coverage issues relating specifically to the three laser technologies. A short summary regarding the available data, FDA approval status, side effects, and how it compares with alternative therapies preceded

4

² As of June 1995, laser photodynamic therapy had not yet been approved by the FDA (8).

BOX A: Laser Applica

Laser angioplasty

When arteries of the heart become blocked or narrowed by the gradual accretion of plaque (a collection of abnormal fat, cells, and debris), not enough blood gets to the heart and angina (chest pains) or eventually, a heart attack may result. One treatment for this atherosclerosis is angioplasty an intervention to open blocked or narrowed arteries. To get to the target artery, a needle is inserted (after local anesthesia) into the appropriate blood vessel. A catheter is then introduced and advanced to the narrowed area using a visualization technique (fluoroscope). Once the device is in place, angioplasty can be performed. The first method reported used catheters of increasing size to open the obstruction (23). Now many different methods are available. With balloon angioplasty a catheter with a collapsed balloon is used. Once in place the balloon is opened and the plaque is compressed against the sides of the artery resulting in a larger passageway, or lumen. Instead of compressing the plaque, it can be removed by laser energy. In this case a special catheter tip is inserted and laser energy is transmitted to the narrowed artery, destroying the plaque. The laser technique had been fairly well studied at the time of the survey, and the published literature provided relatively good information about its safety effectiveness, and cost. Laser angioplasty may have a higher complication rate, be somewhat less effective, and be more expensive than balloon angioplasty (6,7,1 6,24).

Laser discectomy

Lower back pain was first linked with herniated lumbar intervertebral discs in 1934. Now it is one of common conditions treated by neurosurgeons in the United States (23). The intervertebral disc is made up of a tough *annulus fibrosis* surrounding a gelatinous material, the *nucleus pulposus*, which becomes more fibrous with age. An injury to the back can weaken the surrounding annulus, and with this, the nucleus pulposus can protrude (herniate) outside the ring. The disc is immediately behind the spinal cord so herniation may compress the nerve roots, causing back pain, and tingling or weakness of the legs. The surgical options to relieve cord compression are open back surgery and percutaneous methods, both mechanical and laser. Open surgery requires general anesthesia and entails an incision and dissection of the area, then removal of the disc. Several days of hospitalization are required. With the percutaneous methods, local anesthesia can be used while a needle is inserted into the affected region and the disc removed by suction or laser energy. The patient can go home the same day. There is relatively little reformation on the safety or effectiveness of laser discectomy compared with the alternatives (15,21,25). The laser used for this technique does, however, have Food and Drug Administration (FDA) approval.

Photodynamic therapy

Photodynamic therapy for bladder cancer was in an investigational stage (not yet FDA approved) at the time of the survey (and still is considered investigational in 1995). The treatment involves injecting the patient with a photosensitive substance that is taken up selectively by the cancer cells. The area of the tumor is then irradiated with a laser of the appropriate wavelength to "excite" the photosensitizing agent, releasing highly active *singlet oxygen* (i.e., single atoms of unbound oxygen), which destroys the malignant tissue around it. The description of this technology on the survey questionnaire portrayed it as being supported by ample evidence for its effectiveness in bladder tumors for which conventional treatment had failed. In addition, few complications had been reported (7,17,26,27,28).

SOURCE: Office of Technology Assessment, 1995, based on reference 29

TABLE 1: Factors Possibly Influencing Coverage Decisions (listed as choices on questionnaire)

- Medically acceptable, reasonable, or necessary
- · Experimental or investigational technique
- Potential for increased cost of the procedure due to laser technique
- Potential for decreased cost of the procedure due to laser technique
- Potential for increased volume of this procedure due to new laser technique
- Potential for decreased volume of this procedure due to new laser technique
- Concern that coverage will prompt influx of new patients into insurance plan
- · Benefits policy excludes procedure
- Denial of coverage maybe legally challenged in the court system
- Alternate technique available which is clinically proven effective
- · Increased complication rate
- · Decreased complication rate
- · Increased efficacy of this technique
- · Decreased efficacy of this technique
- Potential differences between clinical trials (efficacy) and community experience (effectiveness)
- FDA approval
- Increased cost-effectiveness
- · Decreased cost-effectiveness
- · Complications present a liability risk for the company
- · Technique is outpatient rather than inpatient
- · Technique is inpatient rather than outpatient
- · Laser technique is potentially last resort
- · What other carriers currently cover
- Other

^aThe treatment is generally accepted by the professional medical community as an effective and proven therapy and is appropriate for the treatment of sickness or injury.

SOURCE: Office of Technology Assessment, 1995, based on reference 29.

exploration of the factors that would be considered in a coverage decision. For each technology, the respondents were asked to choose from among a list of considerations (table 1) the five that would weigh most heavily *in favor* of covering the technology, and the five that would weigh most heavily *against* it. The first section ended by asking whether the insurer was providing coverage

for each of 15 laser procedures (figure 1) to assess actual coverage of these technologies.

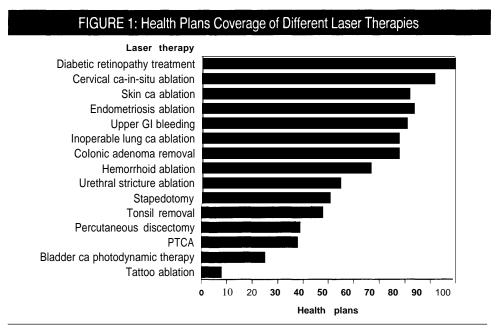
The second section of the questionnaire queried the general medical coverage decisionmaking process. Questions were asked to find out who was usually involved in coverage decisions, what types of information would be used, the timing of the decisions, what circumstances tended to make decisionmaking more difficult, as well as questions soliciting the respondents' opinions on various coverage matters.

The third section asked standard questions about the characteristics of the company and about the person filling out the survey (in most cases, the company's medical director).

■ Companies Surveyed

The intent was to survey virtually all private health insurers in the country. Questionnaires were sent to all members of three trade associations—the Health Insurance Association of America, Group Health Association of America, and Blue Cross/Blue Shield—and to the four largest commercial plans in the country (Aetna, Cigna, Metropolitan Life, and Travelers), which were not members of a trade association. In total, 573 questionnaires were mailed. Between October 1993 and March 1994, three copies of the questionnaire were sent, as well as two postcard reminders, to try to assure a good response rate.

Overall, 41 percent of the questionnaires were completed and returned (table 2). All four large commercial companies responded and, in general, the larger HMOs and other indemnity insurers also responded (figure 2), so the response represented approximately 70 percent of all people with private health insurance in the United States, though less than half the companies. The respondent companies (other than being larger than average) were generally representative of the insurance market in their basic characteristics. The characteristics of the responding plans are shown in table 3.



Abbreviations: ca=carcinoma: Gl=gastrointestinal; PTCA=percutaneous transluminal coronary angioplasty SOURCE: Office of Technology Assessment, 1995; based on reference 29

■ Survey Results

On the question of who is involved with coverage decisionmaking, it is clear that medical directors play a central role. About 80 percent of the questionnaires were filled out by medical directors, and nearly all the respondents indicated that the medical director had major involvement in these decisions.

Respondents believed that insurers should continue to play a role in assuring that new technologies yield reasonable benefits at a reasonable cost, but that physicians, health care institutions, manufacturers, and the federal government should shoulder more of that responsibility (figure 3).

■ Coverage of Laser Therapies

There was considerable variation in coverage of laser technologies. Less than 40 percent of the responding companies were covering laser angioplasty or laser discectomy, and about 25 percent were covering photodynamic therapy for bladder cancer at the time they answered the survey. Among the list of 15 laser technologies, only tattoo ablation was covered less frequently than the

three focused on in the survey. The only technology covered by all the companies was laser treatment for diabetic retinopathy (figure 1).

■ Decisionmaking About the Three Sample Technologies

Overall, the factors chosen most often among the top five that would weigh *in favor of coverage* for any of the three technologies are:

- Medically acceptable, reasonable, and necessary;
- 2. Increased efficacy of the technique;
- 3. Increased cost-effectiveness;
- 4. FDA approval; and
- 5. Decreased complication rate.

There was more variation regarding the factors that would weigh *against coverage* among the three technologies. The factors most often noted included:

- 1. Experimental nature of the technology,
- 2. Increased complication rate,
- 3. Alternate technique available which is effective.
- 4. Decreased efficacy of the technique,

...

TABLE 2: Final Response Rate			
Types of plans	Respondents (n)	Total mailings (n)	Response rate (o/o)
HIAA member plans	39	104	37.5%
BCBS member plans	73	140	52.1
GHAA member plans	115	315	36.5
Large indemnity plans ^a	4	4	100.0
All clans	231	563	41.0

^a Aetna, Cigna, Metropolitan-Life, and Travelers.

KEY: BCBS = Blue Cross and Blue Shield; GHAA = Group Health Association of America, Inc.; HIAA = Health Insurance Association of America SOURCE: Office of Technology Assessment, 1995

- 5. Decreased cost-effectiveness of the technique, and
- 6. Benefits policy excludes the technique.

Laser photodynamic therapy was not FDA approved and this factor was ranked in the top five for recommendations against coverage. (Thirty-seven percent of respondents ranked this in the top five for photodynamic therapy, as opposed to 8 percent for both laser angioplasty and discectomy.)

■ Differences Among Plan Types

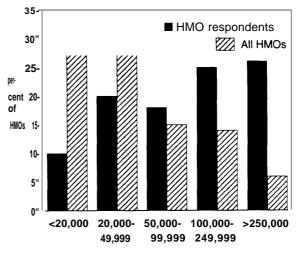
Respondents from HMOs were more likely than those from indemnity plans to list the potential for decreased costs as a point in favor of covering laser angioplasty and laser discectomy. There were also differences between HMO and indemnity plans in what they considered important considerations against covering a technology. For laser angioplasty and discectomy, HMOs were more likely than indemnity plans to list "increased complications rate" as an important factor. For photodynamic therapy, indemnity plans were more likely than HMOs to list "potential increased volume due to laser technique." For this technology, HMOs were more likely to list "complications may present liability risk" than were indemnity plans.

■ Awareness of Use of Laser Technology

Insurers must be aware that they are being asked to pay for a new technology before they can decide

to make a formal coverage decision about it. Insurance claims are generally made using billing codes that represent certain procedures. Until a new technology is given a specific code, physicians often use an existing code, so the insurer will not necessarily be aware that the new technology was used (e.g., laser angioplasty might be billed using the general code for "angioplasty, single

FIGURE 2: HMO Respondents and Entire Industry by Number of Enrollees^{a,b}



Number of enrollees

Abbreviations: HMO=health maintenance organization

SOURCE: Group Health Association of America, Inc., *HMO Industry Profile*, 1993 Edition (Washington, DC 1993), Off Ice of Technology Assessment, 1995, based on reference 29

^aTotal HMO respondents = 159. Twelve did not report size of plan ^bn = 552 for all HMOs

TABLE 3: Characteristics of All Respondents

		1
	Number	
Characteristic	(n=231)	Percent
Company type		
•HMO	159	69%
indemnity	72	31
Sizeª		
∎small	106	49.5
large	108	50.5
Profit status⁵		
for profit	121	54
■not-for–profit	103	46

^{*}Size of company in terms of enrollees for HMOs and covered lives for indemnity carriers. Six size ranges taken from questionnaires and combined into two groups. Seventeen respondents did not report size.

KEY: HMO = health maintenance organization.

SOURCE: Office of Technology Assessment, 1995; based on reference 29

vessel"). None of the three laser technologies focused on had its own billing code at the time of the survey. A series of questions was asked on this issue.

For each technology, 64 to 78 percent of respondents said they would not have known that the laser procedure had been used based on billing information. In all three cases, indemnity insurers were less likely to be aware of the new technology than were HMOs.

Respondents were asked how they were likely to find out that a new procedure was being used. Most commonly, they were alerted by a query from a practitioner, by higher than average charges for treatment, or by utilization review. Internal discussion with medical or insurance colleagues was a more frequent source of awareness for HMOs than for indemnity insurers. Indemnity insurers were more likely to rely on manufacturers to alert them to a new laser technology.

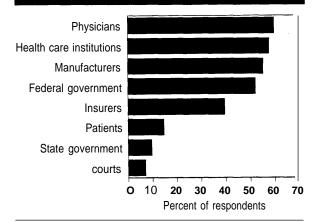
Once aware of the use of laser angioplasty in the plan, factors (cited more than 60 percent of the time) that would prompt a specific medical coverage policy decision for this technology are: 1) concern that this is an experimental procedure, 2) covering a technique with more potential complications, and 3) the technique is not considered a community standard.

Medical Director Characteristics and Role in Coverage Decisionmaking

Ninety-three percent of all medical directors held a medical degree, with an additional 3 percent holding another medically-related degree. Most were from primary care disciplines (79 percent). The most frequent secondary degrees were Master of Business Administration (32 percent) and Master of Public Health (25 percent). The makeup of the committees that assisted medical directors varied. Half of the respondents noted the inclusion of their "staff" and of community physicians on the committee. About one-third of the committees included attorneys and representatives from utilization review, benefits, and claims departments.

Ninety-two percent of the respondents noted that the medical director is involved with the review process for a medical coverage decision. The responsibility for making a medical policy coverage decision was either that of the medical director alone (27 percent) or the committee (68 percent). Three-quarters of the respondents indicated that,

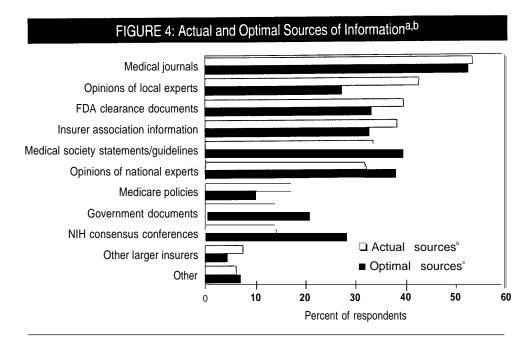
FIGURE 3: Respondents' Attitudes About Who Bears Greatest Responsibility for Assuring Technologies Yield Reasonable Benefits at Reasonable Costs^a



^{*}Percent of respondents who indicated which party should have a great deal of responsibility

SOURCE: Office of Technology Assessment, 1995: based on reference

Seven respondents did not report profit status



Abbreviations: FDA=U.S. Food and Drug Administration; NIH=National Institutes of Health.

SOURCE: Office of Technology Assessment, 1995, based on reference 29.

ideally, a committee should make this decision. Indemnity insurers were more likely than HMOs to believe that ultimate responsibility for coverage decisions should lie with the medical director alone.

The timing of the decision varied with the type of plan. Retrospective decisions are coverage decisions made after the medical service is rendered. This is in contrast to prospective decisions, when approval for medical services is made before it is provided. Retrospective decisionmaking was noted a quarter of the time for HMOs as compared to just over half the time for indemnity plans. Both types of plans reported that optimally, decisionmaking should be prospective (98 percent and 89 percent of HMO and indemnity respondents, respectively).

■ Sources and Types of Information Used for Coverage Decisions

A variety of questions was asked about the sources and types of information used by insurers for making coverage decisions about new technologies. Medical journals, the opinions of local experts, and FDA clearance documents were the most frequently cited information sources. But they also indicated that they thought the opinions of local experts *should* be used less and that formal national committee statements, such as NIH consensus conferences, *should* be used more (figure 4).

A variety of research types were considered useful for decisionmaking. The top three ranked types of evidence are: randomized controlled trials, meta-analyses, and review articles (figure 5).

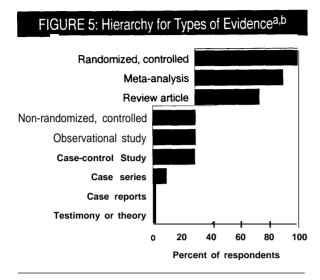
■ Cost-Effectiveness as a Consideration in Coverage Decisions

The survey asked whether plans would be likely to cover new technologies with varying ratios of cost to effectiveness. The responses indicated that higher cost technologies are less likely to be covered than alternative technologies, without some benefit in effectiveness (figure 6). However, indemnity insurers were more likely than HMOs to

^{*}Medical directors were asked to rank actual and optimal sources of information used when making a medical coverage decision.

age decision.

^bFour respondents did not report actual sources. Two respondents did not report optimal sources.



^aMedical directors were asked to rank top three choices for types of evidence used when reviewing a laser therapy.

SOURCE: Office of Technology Assessment, 1995; based on reference 29.

cover a new technology that is equal in effectiveness to an existing one, even if it is more expensive.

■ Barriers to Making Coverage Decisions

Respondents indicated that the most significant barriers for them in making coverage decisions concern lack of timely data: effectiveness data, cost-effectiveness data, and safety data. Administrative, regulatory, and legal barriers were second-W (figure 7). Indemnity plans also noted health care provider disagreement with insurer coverage decisions ("provider contention") as a significant barrier.

CONCLUSIONS

Health insurers (both indemnity insurers and managed care organizations) play an important role in the introduction and dissemination of new medical technologies. Their decisions on covering new technologies affect both the cost and quality of health care for the country, yet little is known about the processes or the criteria used to make these decisions. This survey elucidated some as-

pects of the process, primarily focusing on applications of medical devices.

This survey focused on only one level of the coverage decision process. It did not explore decisions handled at other levels, such as the claims department, or at what point a coverage issue is addressed by a formal decision. Once a decision regarding medical coverage is necessary, the insurance company medical directors are most often involved. Usually, a committee advises the medical director on specific coverage questions, but in some companies, the responsibility rests solely on that individual. All the readily available sources of information may be used in making coverage decisions, from the results of randomized controlled trials to the opinions of local experts.

Even though there is no standardized procedure that all insurers follow in making coverage decisions, the factors that weighed most heavily in the decisions were quite similar across companies. The medical acceptability of and need for the new technique, whether devices involved had been approved by FDA, the cost-effectiveness of the new technology compared with existing treatments, the complication rate, and where the technology was along its path of development (e.g., still experimental versus accepted practice) were among

FIGURE 6: Cost and Effectiveness in Medical Coverage Decisions^a

Relative effectiveness (in percent)

Relative cost	Greater effect	Equal effect	Less effect
Greater cost	90	24	3
Equal cost	99	95	4
Less cost	98	99	14

^aFigure shows percentage of respondents who would cover a new technology given a cost and effectiveness profile relative to a standard technology.

SOURCE: Office of Technology Assessment, 1995, based on reference 29.

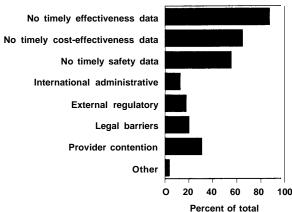
^bType listed in any rank order. Six respondents did not rank types of evidence.

the most important considerations. Many coverage determinations are made retrospectively—i.e., when the company is billed after the procedure has been carried out, and this fact could also weigh in whether it will be paid for. (Retrospective evaluation is more often the case for indemnity insurers than for HMOs where a larger percentage of evaluations is carried out prospectively, before the service has been given.) Most insurers prefer a prospective decisionmaking process.

Coverage decisions are often difficult for insurers because reliable information on effectiveness, cost-effectiveness, and safety often is not adequate when decisions have to be made. Cost-effectiveness is given considerable weight in these decisions, although indemnity insurers appear to be somewhat less concerned about it than are HMOs

Private insurers recognize that they will continue to be gatekeepers for many new technologies, and in that role they can be most effective if armed with better information about the technologies at the earliest possible time. The decisionmakers in these companies also, however, would appear to welcome greater responsibility on the part of the





^aRespondents were asked to rank barriers in any order.

SOURCE: Office of Technology Assessment, 1995, based on reference

medical profession, health care institutions, manufacturers, and the federal government in assuring that new medical technologies are effective, safe, and relatively cost-effective before they diffuse into widespread use.

^bSeven respondents did not report barriers.

Appendix A: Overview of OTA Assessment: Technology, Insurance, and the Health Care System A

■ Background

Congress has been concerned for many years with serious and growing problems of health care costs, access, and quality. In response to a request from the Senate Committee on Labor and Human Resources (Edward Kennedy, then Chairman) that was endorsed by the House Committee on Energy and Commerce (John Dingell, then Chairman), the House Committee on Ways and Means Subcommittee on Health (Bill Gradison, then Ranking Minority Member), and Senator Charles E. Grassley (Committees on Budget, Finance, Special Committee on Aging), the Office of Technology Assessment's (OTA) assessment, Technology, Insurance, and the Health Care System addresses these congressional concerns by focusing on the following issues:

- 1. What does the available literature say about the impact of health insurance on access to care and patient health outcomes?
- 2. Can a minimum benefit package for uninsured people be fashioned from the perspective of effectiveness and cost-effectiveness?

In addition, Senator Ted Stevens (as a member of the Technology Assessment Board) asked OTA to examine an additional question under the auspices of this assessment:

3. What cost implications do the leading types of health care reform proposals have in seven areas: health care spending and savings; Federal, State, and local budgets; employers (large and small); employment; households (low-, middle-, and upper-income); other costs in the economy; and administrative costs?

The assessment was approved by the Technology Assessment Board in April 1991, and began in July 1991. In June 1992, the letter was received from Senator Stevens. An advisory panel for the overall assessment was formed in November 1991. The advisory panel met in January 1992, December 1992, and in May 1993.

Documents Produced as Part of the Assessment

The following documents have been or will be available as part of the assessment.

■ PUBLICATIONS AVAILABLE FROM THE U.S. GOVERNMENT PRINTING OFFICE

Does Health Insurance Make a Difference? September 1992.

This interim report, requested by the U.S. Senate Labor and Human Resources Committee, summarizes the state of the literature on the relationships among insurance coverage, access, and patient health outcomes; provides a conceptual framework for evaluating access to health care and the health effects of such access; and provides an overview of insured and uninsured populations in the United States as of 1990. The background paper is available from the U.S. Superintendent of Documents (GPO stock number 052-003-01301-1, \$5.00 per copy).

An Inconsistent Picture: A Compilation of Analyses of the Economic Impacts of Competing Approaches to Health Care Reform by Experts and Stakeholders, June 1993.

This report compiles and summarizes available analyses of the economic impacts of four major competing approaches to health care reform (popularly known as "single payer," "play or pay," "individual tax credits or vouchers," and "managed competition"). The report was requested by Senator Ted Stevens, and was released in June 1993. The report is available from the U.S. Superintendent of Documents (GPO stock number 052-003-01327-4, \$8.00 per copy).

Benefit Design Series—Publications from this series of reports explore issues involved in designing a benefit package based on effectiveness and cost effectiveness, in relation to other critical factors in benefit design. Two of the topics (clinical preventive services; mental health/substance abuse) were chosen in part because of Congressional interest in them as contentious, "gray" areas in benefit design and in part because of OTA's already-existing expertise in the topics. Patient cost-sharing was in some respects a new area for OTA, but was an issue of particular importance in the benefit design debates. The general issues report will pull together lessons learned about benefit design from the other reports in the Benefit Design Series and from other sources, including previous work by OTA. The reports in this series are:

Benefit Design in Health Care Reform: Clinical Preventive Services, September 1993.

This report addresses issues pertaining to insurance coverage of clinical preventive services. The report describes how information on effectiveness and cost-effectiveness can, and cannot, be used for purposes of insurance benefit design and for improving access to effective clinical preventive services. This report is available from the U.S. Superintendent of Documents (GPO stock number 052-003-01340-1, \$7.50 per copy).

Benefit Design in Health Care Reform: Background Paper—Patient Cost-Sharing, September 1993.

This background paper describes what is known, and not known, about the effects of patient cost-sharing on the use of health care services, expenditures, and health outcomes based on a review of the literature. This background paper is available from the U.S. Superintendent of Documents (GPO stock number 052-003-01339-8, \$4.50 per copy).

■ BACKGROUND PAPERS AVAILABLE ONLY FROM OTA

These background papers are available from OTA. For congressional use call 202/224-9241, and for public use, call 202/228-6590.

Health Insurance: The Hawaii Experience—Background Paper, June 1993.

This background paper provides a detailed look at the State that is often considered a model for what other States can do to help provide universal or near-universal health insurance coverage for their residents. Unfortunately, valid data were not available to demonstrate either the overall financial costs of Hawaii's approach or the health effects on residents.

Coverage of Preventive Services: Provisions of Selected Current Health Care Reform Proposals, October 1992.

This background paper summarizes the provisions of selected congressional (102d Congress) and private health care reform proposals with respect to the coverage of clinical preventive services.

Contractor Papers Available from National Technical Information Service, Congressional Research Service, or from the Authors

Primary Care for the Uninsured: A Review of the Literature, Congressional Research Service, May 1993.

Paper prepared under contract to OTA by David Blumenthal, M.D., M.P.P., Elizabeth Mort, M.D.,

M.P.H., and Jennifer N. Edwards, M.H.S., Health Policy Research and Development Unit, General Internal Medicine, Massachusetts General Hospital.

The Relationship Among Insurance Coverage, Access to Services and Health Outcomes: Case Study of Depression, July 1993.

Paper prepared under contract to OTA by Thomas McGuire, Ph.D., Department of Economics, Boston University, Boston, MA.

Universal Health Insurance and Uninsured People: Effects on Use and Cost, August 1994.

Paper prepared under contract to OTA and CRS, by Steven Long and M. Susan Marquis, RAND Corporation, Washington, DC.

Appendix B: Survey on Medical Coverage Decisions for Lasers B

QUESTIONNAIRE ON MEDICAL POLICY

SECTION 1: MEDICAL POLICY

Three laser applications that are currently available in different fields of Each application is medicine are described on the following pages. followed by a series of identical questions. The data presented in these descriptions are as clinically accurate as possible. We would like you to read each description and answer the questions based on the information provided in each case. This section requires the most reflection; Sections II and III require less time.

All responses will be kept strictly confidential.

I have previously completed this survey. _ (Please return in pre-addressed envelope.)

I am unable to complete the survey at this time.

(Please provide reason, if possible, and return in pre-addressed envelope.)

Would you like to receive a summary of results of this survey? -Yes - No

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2	Application I (C Percutaneous transluminal coronary angioplasty is per persons >=35 years of age per year). Laser angioplast coronary obstructions. According to the medical literal inadequate diameter of recanalization achieved, such the angioplasty in at least 70% of cases. Major complication coronary artery bypass grafting, may be similar to the complications such as dissection of the vessel can be vessel wall moderately higher (2.5%) when compared to using laser assisted-angioplasty are similar to convent appears to increase complications, to be less effective the expense to PTCA. Currently, this laser technique has not the general code, 72982 Percutaneous transluminal control of the	formed in selected patients (approximately 16/1 0, ty is a more recent non-invasive technique for treat ture, a significant obstacle to laser angioplasty is at there continues to be a need for subsequent balloons, such as death, myocardial infarction and need the more conventional balloon angioplasty. However substantially higher (up to 17%), and perforation of conventional angioplasty. In addition, restenosis rational balloon angioplasty. Therefore, laser angiopla than balloon angioplasty alone, and to add an increase of unique CPT code and would therefore be billed un	ing the con for ver, the ites isty
QUEST	<u>ions</u>		
Q-1	If the health care provider balls for this laser technique paid, would you know that this laser application is bei		nely
	— ⁽¹⁾ Definitely not — ⁽²⁾ Probably not — ⁽³⁾ Prob	ably yes — [@] Definitely Yes	7
Q-2	Which of the following would be most likely to alert population by a health care provider? (Please <i>rank</i> top	three sources from the list provided below)	red
	01 Higher than average charge submitted by provider	07 Internet technology coverage committee OS medical or trade publications	
	02 Provider queries about coverage policy	09 General public media	
	03 Patient queries about coverage policy	10 Manufacturers advertising	
	04 Manufacturers queries about coverage policy 05 Internally aware because our type of HMO initially approves the purchase of the laser	11 Informal discussions with your medical or insurance colleagues	
	06 Utilization review by medical record audit	12 Other	
Se	st likely source (enter number) cond likely source (enter number) ird likely source (enter number) Once you are aware that this laser is being used, which medical coverage policy decision for this laser techniq (Please rank top three factors from the list provided be	ue versus simply covering the routine procedure?	.9,9 10,11 12.13 e a specific
	High potential number of insured population affected	5 Concern over covering a technique with more potential complications	
	2 High potential cost	6 Concern that coverage may represent a	
	3 Concern that this is an experimental procedure	liability risk	
	4 Technique is not considered a community standard		
Se	st important factor (enter number cond important factor (enter number ird important factor (enter number	·) —	14 15 16

4	conserve patients involvin introduce 90% for for the percuta approve for percuta general	Application II (Orthopedical low back pain is a common and substantial rative and surgical interventions. Excision or destrict with a herniated disk, (approximately 17 cases/ ag an open procedure on the spine, general anesthed the conventional surgery. The use of a Ho:Yag or hablation of the diseased disk. The procedure uneously to a patient given local anesthesia, and sed, there is scarce clinical data on humans as to the cutaneous diskectomy. Currently, this laser technique code, 62287 Aspiration Procedure Percutaneous, for multiple levels, lumbar.	health problem, which is treated though a varie uction of the intervertebral disk is a therapy for sel- 10,000 persons >= 18 years of age per year) typ isia and a hospital stay. Percutaneous diskectomy us approach itself reported at 60-70 %, compared to the self-branch distribution of the self-branch distribution of the self-branch distribution of the same day. Although the laser is laser's clinical safety, effectiveness and broad applicate has no unique CPT code and would be billed under	ected sically was to 80- nique duced FDA ability er the
Q-1		ne health care provider bills for this laser technique on d, would you know that this laser application is bein		ly
	_	⁽¹⁾ Definitely not — ⁽²⁾ Probably not — ⁽³⁾ Proba	ably yes — ⁽⁴⁾ Definitely Yes	45
Q-2	you	this laser technology as described, how strongly or company's decision to recommend coverage or dease rank separately the top five considerations in fa	eny coverage?	e
		01 Medically acceptable, reasonable and necessary	12 Decreased complication rate	
		02 Experimental or investigational technique	13 Increased efficacy of this technique	
		03 Potential for increased cost of the procedure due to laser technique	14 Decreased efficacy of this technique	
		04 Potential for decreased cost of the procedure due to laser technique	15 Potential differences between clinical trials (efficacy) and community experience (effectiveness)	
		05 Potential for increased volume of this procedure due to new laser technique	16 FDA approval	
		06 Potential for decreased volume of this procedure due to new laser technique	17 Increased cost-effectiveness 18 Decreased cost-effectiveness	
		07 Concern that coverage will prompt inflow of new patients into insurance plan	19 Complications present a liability risk for the company	
		08 Benefits policy excludes procedure	20 Technique is outpatient rather than inpatient	
		09 Denial of coverage may be legally challenged in the court system	21 Technique is inpatient rather than outpatient	
		10 Alternate technique available which is clinically proven effective	22 Laser technique is potentially last resort 23 What other carriers are covering	
		11 Increased complication rate	24 Other	
	Most ii	mportant consideration in favor of coverage	(enter number)	46,47
		I important consideration in favor of coverage	(enter number)	48,49
		mportant consideration in favor of coverage	(enter number)	50,51
		important consideration in favor of coverage nportant consideration in favor of coverage	(enter number) (enter number)	52,53 54,55
	Most i	mportant consideration against coverage	(enter number)	56,57
		important consideration against coverage	(enter number)	58,59
		important consideration against coverage	(enter number)	60,61
		important consideration against coverage nportant consideration against coverage	(enter number) (enter number)	62,63 64,65
	From t	he list provided above, please record the two consi r of and against recommending coverage.	derations that would be of least importance	
	Least i	mportant considerations in favor of coverage	{enter number <u>)</u> (enter number <u>)</u>	66.67 68,69
	Least i	important considerations against coverage	(enter number) (enter number)	70,71 72,73

Application III (Oncology)

Photodynamic therapy is an experimental cancer therapy which is being studied for its effectiveness in transitional ceil carcinoma of the bladder. This therapy is currently undergoing evaluation for formal FDA approval for this cancer, but is not approved to date. For some stages of this tumor, no alternative, curative therapy exists. The therapy involves injecting a photosensitizing agent, usually a porphyrin-based compound into the patient, which is selectively taken up by the malignant tissue. The tumor is then exposed to a non-thermal appropriate wavelength of laser light from a tunable-dye laser. The molecule of the photosensitizing agent is excited, releasing a cytotoxic singlet oxygen species, which destroys the malignant tissue. Current literature suggests that photodynamic therapy is an important therapeutic intervention for refractor carcinoma-in-situ and prophylaxis of recurrent superficial transitional-cell carcinoma of the bladder. The reported complete response rates for carcinoma-in-situ to photodynamic therapy have consistently been 80-100%. There is also data to support prophylaxis through a single photodynamic session for recurrent cancers which have failed previous interventions, providing 12 to 20 months of disease-free intervals. No deaths have been reported due to photodynamic therapy. Complications include permanent bladder contracture which was reported in 10% of earlier patients. Patients also experience temporary urinary frequency, urgency and nocturia of variable severity. The photosensitizing agent is relatively non-toxic, except the patient must avoid sunlight and bright indoor lighting for a period of time. Therefore, although not yet FDA approved, photodynamic laser therapy for bladder cancer appears to have no significant complications, has unclear cost implications, but has increased efficacy over more conventional therapies.

Q-1	If the health care provider bills for this laser technique using the general CPT procedure code that is routinely
	paid, would you know that this laser application is being used? (Check one below)

— "Definitely not — "Probably not — "Probably yes — "Definitely yes

Q-2 For this laser technology as described, how strongly would each of the following considerations influence your company's decision to recommend coverage or deny coverage? (Please rank separately the top five considerations in favor of, and against, recommending coverage)

01 Medically accentable reasonable and necessary 12 Decreased complication rate

of Medically acceptable, reasonable and necessary	12 Decreased complication rate
02 Experimental or investigational technique	13 Increased efficacy of this technique
03 Potential for increased cost of the procedure due to laser technique	14 Decreased efficacy of this technique
04 Potential for decreased cost of the procedure due to laser technique	15 Potential differences between clinical trials (efficacy) and community experience (effectiveness)
05 Potential for increased volume of this procedure due to new laser technique	16 FDA approval
procedure and to now laser testinique	17 Increased cost-effectiveness
06 Potential for decreased volume of this procedure due to new laser technique	18 Decreased cost-effectiveness
07 Concern that coverage will prompt influx of new patients into insurance plan	19 Complications present a liability risk for the company
08 Benefits policy excludes procedure	20 Technique is outpatient rather than inpatient
09 Denial of coverage may be legally challenged in the court system	21 Technique is inpatient rather than outpatient
the court system	22 Laser technique is potentially last resort
10 Alternate technique available which is	
clinically proven effective	23 What other carriers are covering
11 increased complication rate	24 Other

Most important consideration in favor of coverage Second important consideration in favor of coverage Third important consideration in favor of coverage Fourth important consideration in favor of coverage Fifth important consideration in favor of coverage

Most important consideration against coverage Second important consideration against coverage Third important consideration against coverage Fourth important consideration against coverage Fifth important consideration against coverage

77.78

81,82

83 84

87,88

99.90

91,92

93.94

6			
Q-2	Please record the two considerations that would be of coverage.	least importance in favor of or	against recommending
	Least important considerations in favor of coverage	(enter number) (enter number)	95,96 97,98
	Least important considerations against coverage	(enter number) (enter number)	99,100 101,102
Q-3	Does your company currently cover the use of a lasar for t	the following conditions? (Check	yes or no)
		(1) Yes (Covered)	⁽²⁾ No (Not covered)
	Ablation of tatoos		103
	Ablation of basal cell carcinoma of the skin		104
	Diabetic retinopathy		105
	Removal of colonic adenomas		106
	Percutaneous coronary angioplasty		107
	Percutaneous diskectomy		108
	Photodynamic therapy for bladder carcinoma		109
	Ablation of inoperable endobronchial carcinoma		110
	Upper gastrointestinal hemorrhage		111
	Ablation of carcinoma-in-situ of the cervix		112
	Hemorrhoidectomy		113
	Endometriosis		114
	Stapedotomy		116
	Removal of tonsils and adenoids		118
	Ablation of urethral strictures		117

7	
SECTION II: MEDICAL COVERAGE DECISION PROCESS	
The following section contains a selection of questions covering the process for making medical coverage decisions within your company. There are also questions about the sources of information you utilize when making coverage decisions. Please read and answer these questions.	

4

8		
Q-1	What is your company's review process for making medical policy coverage decisions for a technology such as a laser?	
	"Reviewed by medical director alone "Initially reviewed by medical director, but then always referred to another individual "Initially reviewed by medical director, but then always referred to a Committee - "Initially reviewed by medical director, who then, at his/her discretion refers to another individual "Initially reviewed by medical director, who then, at his/her discretion refers to a committee - "Other" "Other"	118
	If referred to a committee, approximately how many members does it have? (enter number).	110,120
	Who are the members?	
	 Chief executive officer or president Benefits director or designee Claims director or designee Medical director Medical director staff Attorney Medical Ethicist Community physician Utilization review representative(s) Marketing representative(s) Financial representative(s) Other 	121 122 123 124 125 126 127 128 129 130 131
Q-2	Who is responsible in your company for making medical policy coverage decisions for a technology such as a laser?	
	"MediCal director alone - (2) A committee - (9) Other	133
Q-3	Who should optimally be responsible for making medical policy decisions relative to new technologies being used and reviewed for coverage? "Medical director alone	134
Q-4	Are the majority of medical coverage policy decisions made in a: (choose one) _ "Retrospective fashion (after claims submitted or paid for) _ "Prospective fashion	136
Q-5	(before claims submitted or paid for) What do you consider the optimal timing for making medical policy decisions relative to new technologies being used and reviewed for coverage? "Retrospective fashion (after claims submitted or paid for) "Prospective fashion (before claims submitted or paid for)	136

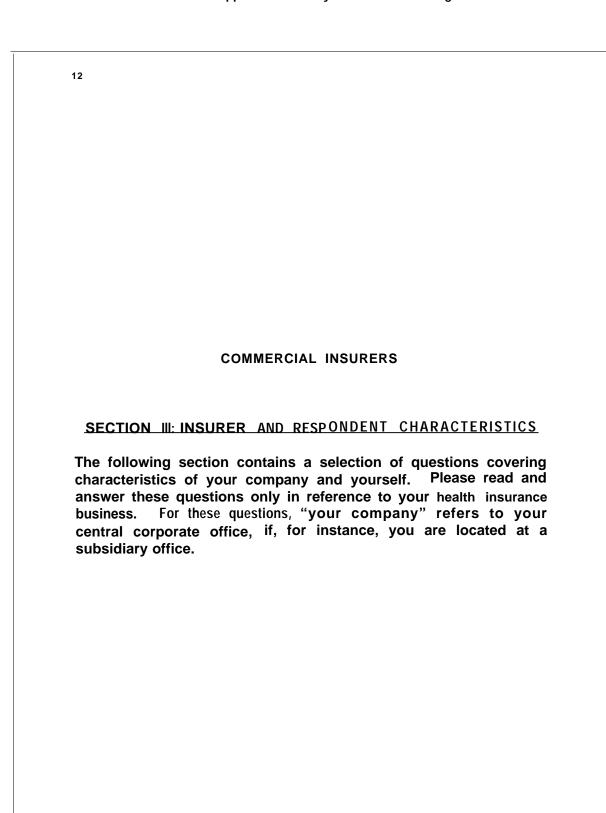
28 Coverage of Laser Technology By Health Insurers

07 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 11 Other OPT Of the larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 11 Other OPT Opinions of national expert physicians Most used source (enter number) OPT Of Covernment documents, i.e., OHTA 01 Government documents, i.e., OHTA 02 FDA clearance document 03 Medicar policies 04 Medical journals 05 Insurer association information, i.e., HIM, TEC (BCBS) 10 Nint consensus conferences 11 Other OPT Of Covernment documents, i.e., OHTA 09 FDA clearance document 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 Nint consensus conferences 11 Other larger insurers 11 Other larger insurers 12 Opinions of local expert physicians 13 Medicare policies 14 Medical journals 15 Insurer association information, i.e., HIM, TEC (BCBS) 16 Opinions of national expert physicians Most optimal source (enter number) FIRST type (enter number) 1 Testimony or theory 2 Randomized, controlled trial 3 Non-randomized, controlled trial 4 Case series 9 Observational cohort study of patients receiving different theraples First type (enter number) Genter number) (enter number) (enter number) 9 Observational cohort study of patients receiving different theraples	02 FDA clearance document 03 Medicar policies 04 Medical journals 05 Insurer association information, i.e., HIAA, 1EC (BCBS) 06 Opinions of national expert physicians 07 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 11 Other 12 Other 13 Other 14 Other 15 Other 16 Opinions of national expert physicians 17 Other making medical policy decisions for a netechnology, such as a laser, being reviewed for coverage? (Please rank top three from list provided below of the provided below	
O. P. P. Cestantice counters O. Medicar policies O. Medicar policies O. Medical journals O. Insurer association information, i.e., HIAA, TEC (BCBS) O. Opinions of national expert physicians Most used source (enter number) Second used source (enter number) Third used source (enter number) O. What do you consider the optimal sources of information for making medical policy decisions for a new technology, such as a laser, being reviewed for coverage? (Please rank top three from list provided below) O. Other larger insurers O. Opinions of local expert physicians O. Medical journals O. Insurer association information, i.e., HIM, TEC (BCBS) O. Insurer association information, i.e., HIM, TEC (BCBS) O. Opinions of national expert physicians Most optimal source (enter number) Second optimal source (enter number) C. Second optimal source (enter number) C. When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following to evidence? (Please rank the top three types from the list below) O. Observational cohort study of patients receiving different therapies First type (enter number) O. Observational cohort study of patients receiving different therapies First type O. Medical society statements or practice guidelines, i.e., AMA, ACS, ACP O. Other larger insurers O. Other larg	03 Medicare policies 04 Medical journals 05 Insurer association information, i.e., HIAA, TEC (BCBS) 06 Opinions of national expert Physicians Most used source (enter number) Third used source (enter number) 07 What do you consider the optimal sources of information for making medical policy decisions for a netechnology, such as a laser, being reviewed for coverage? (Please rank top three from list provided below 07 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 07 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 12 FOA clearance document 13 Medicare policies 14 Medical journals 15 Insurer association information, i.e., HIM, TEC (BCBS) 16 Opinions of national expert physicians 17 NIH consensus conferences 18 Opinions of local expert physicians 19 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 11 Other 12 Other larger insurers 13 Opinions of local expert physicians 14 Medical journals 15 Insurer association information, i.e., HIM, 10 NIH consensus conferences 11 Other 10 NIH consensus conferences 11 Other larger insurers 12 Opinions of local expert physicians 13 Opinions of local expert physicians 14 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 16 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 17 Opinions of local expert physicians 18 Opinions of local expert physicians 19 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other larger insurers 10 Opinions of local expert physicians 11 Other larger insurers 11 Other larger insurers 12 Opinions of local expert physicians 19 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 17 Opini	139, 141,
O4 Medical journals os Insurer association information, i.e., HIAA, TEC (BCBS) —66 Opinions of national expert physicians Most used source (enter number) Second used source (enter number) Third used source (enter number) O1 Government documents, i.e., OHTA O2 FDA clearance document O3 Medicare policies O4 Medical journals O5 Insurer association information, i.e., HIM, TEC (BCBS) Model are policies O4 Medical journals O5 Insurer association information, i.e., HIM, TEC (BCBS) Most optimal source (enter number) Most optimal source (enter number) Second optimal source (enter number) Most optimal source (enter number) Second optimal source (enter number) First type (enter number) O NINH consensus conferences 11 Other 10 NIH consensus conferences 11 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 11 Other 12 Randomized, controlled trial 13 Non-randomized, control lad trial 34 Case series 9 Observational cohort study of patients 15 Case reports/anecdotes First type (enter number) (enter number) O5 Opinions of local expert physicians O6 Opinions of local expert physicians O7 Other larger insurers 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 11 Other 12 FDA clearance document 12 Opinions of local expert physicians 11 Other 13 Non-randomized control enter number) 14 Testimony or theory 15 Formal meta-analysis 16 Traditional review article 17 Formal meta-analysis 17 Formal meta-analysis 18 Petrospective, case-control study 19 Observational cohort study of patients 19 Observational cohort study of patients 10 Opinions of local expert physicians 11 Other 11 Testimony or theory 12 Randomized, control lad trial 13 Non-randomized, control lad trial 14 Case series 19 Observational cohort study of patients 19 Observational cohort study of patients 10 Non-randomized patients	Od Medical journals os Insurer association information, i.e., HIAA, TEC (BCBS) -08 Opinions of national expert Physicians Most used source (enter number) Second used source (enter number) Third used source (enter number) Of Government documents, i.e., OHTA Of SPA clearance document Of Medical journals Of Medical journals Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical journals Most used source (enter number) Of Government documents, i.e., OHTA Of Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP In Other larger insurers Of Opinions of local expert physicians Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e., AMA, ACS, ACP Of Medical society statements or practice guidelines, i.e.,	139, 141,
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Second used source (enter number)	Second used source Third used source (enter number)	139, 141,
technology, such as a laser, being reviewed for coverage? (Please rank top three from list provided below) 01 Government documents, i.e., OHTA	technology, such as a laser, being reviewed for coverage? (Please rank top three from list provided below 01 Government documents, i.e., OHTA 07 Other larger insurers 08 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 11 Other 11 Other 12 Other 13 Other 14 Other 14 Other 15 Other	
02 FDA clearance document 03 Medicare policies 04 Medical journals 05 Insurer association information, i.e., HIM, TEC (BCBS) 06 Opinions of national expert physicians Most optimal source Second optimal source (enter number) Third optimal source (enter number) Third optimal source (enter number) Third optimal source (enter number) 2 When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following ty evidence? (Please rank the top three types from the list below) 1 Testimony or theory 2 Randomized, controlled trial 3 Non-randomized, controlled trial 4 Case series 5 Case reports/anecdotes 6 Opinions of local expert physicians 09 Medical society statements or practice guidelines, i.e., AMA, ACS, ACP 10 NIH consensus conferences 11 Other 1 Other 6 Traditional review article 7 Formal meta-analysis 8 Retrospective, case-control study 9 Observational cohort study of patients receiving different therapies 5 Case reports/anecdotes	02 FDA clearance document 03 Medicare policies 04 Medical journals 05 Insurer association information, i.e., HIM, TEC (BCBS) 06 Opinions of national expert physicians Most optimal source Second optimal source Third optimal source (enter number)	
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Most optimal source (enter number) Second optimal source (enter number) Third optimal source (enter number) Third optimal source (enter number) Third optimal source Q-8 When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following ty evidence? (Please rank the top three types from the list below) 1 Testimony or theory 2 Randomized, controlled trial 3 Non-randomized, controlled trial 4 Case series 9 Observational cohort study of patients receiving different therapies First type (enter number) (center number) (center number) (center number) (center number) (center number)	TEC (BCBS) 106 Opinions of national expert physicians Most optimal source (enter number) Second optimal source (enter number) Third optimal source (enter number) Third optimal source Third optimal source Q-8 When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 7 Formal meta-analysis	
Most optimal source (enter number) Second optimal source (enter number) Third optimal source (enter number) When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following ty evidence? (Please rank the top three types from the list below) 1 Testimony or theory 2 Randomized, controlled trial 3 Non-randomized, control lad trial 4 Case series 9 Observational cohort study of patients receiving different therapies First type (enter number) (center number) (enter number) (center number) (center number)	Most optimal source (enter number) Second optimal source (enter number) Third optimal source (enter number) (enter number) When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 7 Formal meta-analysis	
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Second optimal source (enter number) Third optimal source (enter number) When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following ty evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 2 Randomized, controlled trial 7 Formal meta-analysis 3 Non-randomized, control lad trial 8 Retrospective, case-control study 4 Case series 9 Observational cohort study of patients receiving different therapies 5 Case reports/anecdotes	Second optimal source (enter number) Third optimal source (enter number) When reviewing the current evidence for a laser therapy, what hierarchy would you assign the following evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 7 Formal meta-analysis	
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evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 2 Randomized, controlled trial 7 Formal meta-analysis 3 Non-randomized, control lad trial 8 Retrospective, case-control study 4 Case series 9 Observational cohort study of patients receiving different therapies 5 Case reports/anecdotes	evidence? (Please rank the top three types from the list below) 1 Testimony or theory 6 Traditional review article 7 Formal meta-analysis	
2 Randomized, controlled trial 7 Formal meta-analysis 3 Non-randomized, control lad trial 8 Retrospective, case-control study 4 Case series 9 Observational cohort study of patients receiving different therapies First type (enter number)	7 Formal meta-analysis	j types
2 Randomized, controlled trial 7 Formal meta-analysis 3 Non-randomized, control lad trial 8 Retrospective, case-control study 4 Case series 9 Observational cohort study of patients receiving different therapies First type (enter number)	7 Formal meta-analysis	
3 Non-randomized, control lad trial 4 Case series 5 Case reports/anecdotes 8 Retrospective, case-control study 9 Observational cohort study of patients receiving different therapies		
4 Case series 5 Case reports/anecdotes 9 Observational cohort study of patients receiving different therapies First type (enter number)	a Petrospective case-control study	
First type (enter number)	4 Case series 9 Observational cohort study of patients	
(anter mumber)	receiving universit therapies	
(anter mumber)		
Second type (enter number)	· · · · · · · · · · · · · · · · · · ·	149
Third type (enter number)	Second type	161
Third type (enter number)	Third type (************************************	

10			_
Q-9	For each type of evidence listed below, do you consider it: a) adequal b) sufficient alone, to use when making a medical policy decision? (I	Please check either or both Adequate, used in combination?) Sufficient alone?
		(¹)YES (²)NO	(1)YES (2)N 0
	Testimony or theory	162	161
	Randomized, controlled trial	163	182
	Non-randomized, controlled trial	164	163
	Case series	165	164
	Case reports/anecdotes	166	165
	Traditional review article	167	166
	Formal meta-analysis	168	167
	Retrospective, case-control study	169	168
	Observational cohort study of patients receiving different therapies	160	169
Q-10	If cost-effectiveness data is available comparing the new laser thera you consider necessary characteristics of the sources for the clinic		
(v	Primary data in a clinical trial s secondary data analysis, e.g., decision analysis)		170
,	Multi-site study (vs single site study)		171
	Published data (vs unpublished data)		172
	Published in a US journal (vs published in a non-US journal)		173
	Study conducted in the US (vs study conducted outside of the US)		
Q-1	If cost-effectiveness data is available comparing the new laser the you consider necessary characteristics of the sources for the cost		
(Primary data in a clinical trial vs secondary data analysis, e.g., decision analysis)		_ 175
,	Multi-site study (vs single site study)		176
	Published data (vs unpublished data)		_ 177
	Published in a US journal		
	(vs published in a non-US journal)		_ 17
	Study conducted in the US (vs study conducted outside of the US)		_ 17

i

					11	
Q-1 2 Assuming that therapy whi		qually safe compared		, is your company likel	y to cover a new	
			⁽¹⁾ Yes		· N O	
Equal effectiver	ness for equal cost?				180	
Equal effectiven	ess for greater cost?				181	
Equal effectiver	ness for lesser cost?				182	
Less effectiver	Less effectiveness for equal cost?				183	
Less effectivene	ess for greater cost?				184	
Less effectiven	ess for lesser cost?	_			185	
Greater effective	eness for equal cost?				186	
Greater effective	ness for greater cost?	?			187	
Greater effective	ness for lesser cost?				188	
	e following considerati 7? (Please rank the to	· ·		ng medical coverage po	licy in an	
1 Lac	ck of timely effectivene	ss data	5 External regulate	ory barriers		
2 Lac	ck of timely cost-effect	iveness data	6 Legal barriers			
3 Lack of timely safety data			7 Provider contention/lack of support for coverage policy			
4 Int	ernal administrative b	arriers	8 Other			
First barrier	•	umber) —			188 190	
Second barrier Third barrier	•	umber) — umber) —			191	
	ree should the following		nsibility for assuring t	that technology used in	medical practice	
yielus leasi	No	Little	Some	Moderate	Great deal of	
	Respo nsibility	<u>Responsibility</u>	Responsibility	Respo nsibility	Respo nsibility	
Federal	•	2	3	4	5102	
Government	1	2	3	•	3102	
S t a t e Government	1	2	3	4	5 ,,,	
Health Care	1	2	3	4	5 194	
Institutions	1	2	3	4	5195	
	'	2	J	•	3193	
Practicing Physicians	1	2	3	4	5 ₁₉₆	
Patients	1	2	3	4	5 197	
Court System	1	2	3	4	5 198	
Manufacturer	1	2	3	4	5 199	



			13
Q-1	What is the approximate number of current cover	red lives and/or claims processed last yea	r by your company?
	Covered Lives	<u>Claim</u>	<u>s</u>
	(1)0-250,000 (2) >250,000 - 500,000 (3) >500,000 - 1 million (4) >1 million - 2 million (5) >2 million - 5 million (6) >5 million		1 million 201 1 million - 5 million 5 million - 10 million 0 million - 20 million 0 million - 40 million 40 million tta not available
Q-2	Approximately what percent of your covered li	ives are: (Estimate percentages, o-loo)	
		Percent	
	Children (< 18 years)		:202-204
	Young Adults (18-40 years)		£205-207
	Middle-aged Adults(41-64 years)		±208-210
	Older Adults (>65 years)	 100	211-213
	Data not available	_	214
Q-3	What percent of the covered lives are in each	type of health insurance listed below? (E	stimate percentages,
	Type of Insurance	Percent	
	Individual Indemnity, othe	r tha <u>n HMO</u>	215-217
	Group Indemnity, other than HMO		218-220
	нмо	 100	221-223
	If you offer HMO coverage, what percen	nt of the covered lives are the fallowing? (Estimate percentages, 0-100)
	Type of HMO	Percent	
	Staff model‡		224-226
	Group model‡‡		227-229
	IPA model‡‡‡		230-232
	Network model‡‡‡‡	 100	233-236
Q-4	Does your company offer the following insurar	nce products?	
	Preferred provider organization(PPO)* Point-of-service plan(POS)**	"Yes ⁽²⁾ N o — — — — —	236 237
‡ An	organized prepaid health care system that delivers health	n services through a salaried physician group tha	t is employed by the HMO.
‡‡ An	organized prepaid health care system that contracts with	n one or more group practices, but primarily	y treats your HMO's enrollees.
	n organized prepaid health care system that contracts wi re not your HMO's enrollees.	ith one or more group practices, but the	group provides care to patients
### associ	An organized prepaid health care system that contrac ations of physicians in independent practice , and/or	cts directly with physicians in independent p with one or more multi-speciality group practic	ractice, with one or more es to provide health services.
in retu	n product whereby a third-party payer contracts with a gro urn for prompt payment and a certain volume of patient product that offers the consumer a choice of options at t	s.	es at lower than usual fees

14					
Q-5	For what percent of the covered lives does you the case of self-funded employers, for white percentages. 0-100)	our company assume ich your company p	full or partial risk provides administr	versus assuming native services only	o risk, as in ? (Estimate
	percentages. C 100,	<u>Percent</u>			
	Full or partially insured				238-240
	Administrative Services Only (ASO/CSO)				241-243
Q-6	On what basis do the majority of your insura	nce policies have ris	k assessed? (Inclu	ide ASO with non-H	MO)
	Non-HMO	нмо			
	⁽¹⁾ Full community rated 244	(°)Community rated (°)Community rated	hy class —		246
	© Community rated by class _ ®Full experience rated	⁽³⁾ Full experience rat	-		
0.7	For which plans and/or products offered do y	vou docido on modica	l policy coverage	dacisions?	
Q-7		ou decide on medica	i policy coverage (uecisions :	2413
	— Staff model— Group model				247
	— IPA model				248 249
	Network ModelPPO product				250
	Pro product Open-ended product				251
	— Traditional indemnity pro	duct			252
Q-8	Are medical coverage decisions made similarl	y across the types of	insurance for which	ch you decide on me	edical policy?
	¹¹Yes			•	26:
	⁽²⁾ N o				
	If no: For which types of insurance	do your responses in	n Section I and II a	apply?	
	Staff madel				254
	Staff modelGroup model				255
	— IPA model				256 257
	— Network Model — PPO product				258
	Pro product Open-ended product				259
	Traditional indemnity pro	oduct			260
Q-9	In which state(s) does your company have enrollment.)	its largest enrollment	? (Please rank the	3 states with the I	argest 261.266
ю	11AK 1081DC _ (15)IL _ (22)ME(29)ND	_ ⁽³⁶⁾ O H	$-\frac{^{(43)}TN}{^{(44)}TX}$	(50) W V (51) W Y
_ ₁₀	$\frac{1}{2}$ AL $\frac{1}{2}$ OSIDE $\frac{(15)}{2}$ IN $\frac{(25)}{(27)}$) M I (30) N E (31) N H	— (37) O K - (38) O R	(45)U T	_ ~ ~ ~ ~ ~ ~
	"AR _ "FL — (18) K V — (25	MO (32)NJ	- ⁽³⁹⁾ РА	— ₍₄₆₎ V А	
		M S (33) N M	- (40) R I - (41) S C	- (47) V T - (48) W A	
	$^{(6)}CO$ $=$ $^{(13)}A$ $=$ $^{(20)}M$ A $=$ $^{(28)}A$	"M T _ (34)N V N C (35)N Y	- (42) S D	— (49)W I	
_ "	TOT _ TAID _ TAID _ TAID	_ "		_	

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15
Q-10 How long has your company been in operation?
                                                                                                                                                  267
                                  (1)< 1 year
                                  (2)1 -2 years
                                  <sup>(3)</sup>3 -5 years
                                  (4)6 - 9 years
                                  <sup>(5)</sup>10 - 20 years
                                  <sup>(6)</sup>20 - 50 years
                                  <sup>(7)</sup>50 - 100 years
                                  <sup>(8)</sup> > 100 years
Q-1 1 is your company:
                                                                                                                                                  268
                                  <sup>(1)</sup>for profit
                                  (2)not for profit
Q-1 2 What are your professional/post-graduate degrees?
                                     __ <sup>(1)</sup>M. D., D.O. <sup>(2)</sup>Ph.D. or doctorate in biological science
                                                                                                                                               260-274
                                     " "Ph.D. of "Ph.D. of "Ph.D. of "Ph.D. of "Ph.P.H."
" "M.P.H."
" M.H.S."
" M.B.A."
" M. Sc."
" J. D."
" M.P.A
                                          <sup>(3)</sup>Ph.D. or doctorate In social science
                                           <sup>(9)</sup>J. D.
<sup>(10)</sup>M.P.A.
                                           (11)R.N.P.
                                          (12)other
 Q-13 If you are an M.D. or D. O., what is your medical specialty and, if applicable, sub-specialty?
                                                                                                                                                   276
 Q-14 How long have you served in your current or a similar position for an insurance company?
                   (1) < 1 year

- (2) 1 -5 years

- (3) 6 -10 years
                                                                                                                                                   278
                   = (4)1 1 -15 years
                   __ ' -10 ,-

(5)15 - 20 years
                    __(6) > 20 years
 Q-1 5 What is your job title?
                                                                                                                                                   277
                                         THANK YOU FOR COMPLETING THIS QUESTIONNAIRE.
                                      PLEASE ADD ANY ADDITIONAL COMMENTS ON THE BACK.
     PLEASE RETURN THE QUESTIONNAIRE IN THE ACCOMPANYING PRE-ADDRESSED POSTAGE PAID ENVELOPE TO:
                                                      Neil R. Powe, M. D., M. P. H., M.B.A.
                                                        Claudia A. Steiner, M. D., M.P.H.
                                                        1830 E. Monument St., 8th floor
                                                              Baltimore, MD 21205
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12
HEALTH MAINTENANCE ORGANIZATIONS
SECTION III: INSURER AND RESPONDENT CHARACTERISTICS
The following section contains a selection of questions covering characteristics of your company and yourself. Please read and answer these questions only in reference to your health insurance business.

36 Coverage of Laser Technology By Health Insurers

		13		
Q-1 What is the approximate number of co	urrent enrollees and/or claims processed	by your company?		
<u>Enrollees</u>	c	Claims		
(°)0-19,999 2 -(2)20,000-49,999 -(3)50,000-99,999 -(4)100,000-249,9 -(5)250,000-499,5 -(6)> 500,000	999	(1)0-19,999 201 (2)20,000-49,999 201 (3)50,000-99,999 201 (5)250,000-999,999 201 		
Q-2 Approximately what percent of your	enrollees are: (Estimate percentages, o-l	00)		
	<u>Percent</u>			
Children (<18 years)		202-204		
Young Adults (18-40 year	s) —	205-207		
Middle-aged Adults(41-64	years)	208.210		
Older Adults (>6	65 <u>years)</u>	211-213		
	100			
(1)Data Not Available		214		
Q-3 Which HMO plan(s) does your compa	any represent? (Estimate percentages in	terms of annollogs 0-100)		
, .	_	terms of emolices, 0-100)		
Type of HMO	<u>Percent</u>			
Staff model*		21s-217		
Group model**		218-220		
IPA model***		221.223		
Network model****		224.228		
Q-4 Do you offer any of the following non-	traditional products? (Estimate percentage	es in terms of enrollees 0-100)		
	Percent_			
Open Ended Product#		227-220		
Open Ended Product# Preferred Provider Product##		230-232		
Traditional Indemnity Product###		233,236		
Traditional Indomitty Froduction		255,250		
*An organized prepaid health care system that ** An organized prepaid health care system that *** An organized prepaid health care system that **** An organized prepaid health care system associations of physicians in independent practice.	contracts with one independent group practic contracts with two or more independent group that contracts directly with physicians in e , and/or with one or more multi-speciality group	ce to provide health services. up practices to provide health services. independent practice, with one or more roup practices to provide health services.		
# A product where individuals are enrolled in th or extensive cost sharing required. ## A product whereby a third-party payer contracts	with a group of medical care providers to			
in return for prompt payment and a <i>certain</i> volume of pet i rots. ### A product where benefits are paid in a predetermined amount in the event of a covered loss.				
THE A PLOUDEL WHELE DEHELLS ARE PAID III & PREDET	ermined amount in the event of a covered to			

14					UMO2	
_ ~ ~	n payment method is used for t nate percentages. 0-100)	ne <i>primary care</i>	and specialty (care pnysicians ii	n your HMO?	
	Primary Care Physicians			Specialty C	Care Physicians	
	Perce	<u>ent</u>			<u>Pe</u>	<u>rcent</u>
	Salary —	230-230		Salary	_	
	Capitated payment — -	230-241		Capitated p	payment — — —	248-250
	Payment-for-service — -	242-244		Payme	nt-for-s <u>e</u>	rvice 261-263
Q-6 For v	which plans and/or products off	ered do you dec	ide on medical	policy coverage	decisions?	
	 Staff model 					254
	Group model					255 256
	— IPA model					257
	Network ModelPPO product					258
	Open-ended product					259 260
	 Traditional indemnity pr 	oduct				200
Q-7 Are i	medical coverage decisions mad	e similarly acros	s the types of i	nsurance for whic	h you decide or	medical policy?
	(¹)Yes	•	<i>,</i>		,	261
	⁽²⁾ N o					
If no):					
	For which types of insurance	e do your respo	nses in Section	I and II apply?		
	Staff model					262
	Group model					263 264
	— IPA model					265
	Network ModelPPO product					266
	 Open-ended product Traditional indemnity p 	roduct				267 268
_ ~ ~	which state(s) does your compa	ny have its large	est enrollment?	(please rank the	3 states with t	he largest
(01) A P	•	⁽²²⁾ M E	(29) N D	(36) O H	⁴³⁾ TN	₍₆₀₎ WV
- (02)A L	O9)DE	— (23) M I	− (30) N E	- ⁽³⁷⁾ O K	_ 44ITX	_ «1WY
(03)A F	R ^{- (10)} F L(17)KS	— ⁽²⁴⁾ M N — ⁽²⁵⁾ M O	- (31)N H - (32)N J	- (38) O R - (39) P A	— (45)UT — (48)VA	
— (04) A Z	Z - (11)G A - (18)KY	- (26)M S	— (33) N M	(40)R I	- 471VT	
_ @io (O - (13) A (20)MA	— (27) M T	- (34)N V	(41)S C	AWINA	
_ (07)C 1	T _ (14)I D _ (21)MD	(28) N C		- ⁽⁴²⁾ S D	_ "•hWl	
Q-9 Hov	w long has your company ^{beer}	in operation?				
Q-3 1.01						276
	⁽¹⁾ 1 year ⁽²⁾ 2 - 3 years					
	⁽³⁾ 4 - 7 years					
	(4)8 -15 years					
	(°)16 -20 years (°)21 -50 years					
	"> 50 years					

		15
Q-1 0	Is your company:	
	⁽¹⁾ for profit ⁽²⁾ not for profit	276
Q-1 1	What are your professional/post-graduate degrees?	
	— ⁽¹⁾ M.D.,D.O. ⁽²⁾ Ph.D. or doctorate in biological science ⁽³⁾ Ph.D. or doctorate in social science — ⁽⁴⁾ R.N.	277-282
	[®] M.P.H. [®] M.H.S. [®] M.B.A. [®] M. Sc.	
	⁽⁹⁾ J.D. ⁽¹⁰⁾ M.P.A. ⁽¹¹⁾ R.N.P. ⁽¹²⁾ other	
Q-1 2	If you are an M.D. or D. O., what is your medical specialty and, if applicable, sub-specialty?	
		263
	- <u></u> -	284
0 12	How long have you cannot be your covered or a similar position for a covered	
Q-13	How long have you served in your current or a similar position for a carrier? (**) < 1 year - (**) 1 -5 years - (**) 1 -15 years - (**) 1 -15 years - (**) 2 years - (**) 2 years - (**) 2 years	286
Q-1 4	What is your job title?	
		286
	THANK YOU FOR COMPLETING THIS QUESTIONNAIRE.	
	PLEASE ADD ANY ADDITIONAL COMMENTS ON THE BACK.	
	PLEASE RETURN THE QUESTIONNAIRE IN THE ACCOMPANYING PRE-ADDRESSED POSTAGE PAID ENVELOPE TO:	
	Neil R. Powe, M. D., M. P. H., M.B.A. Claudia A. Steiner, M. D., M.P.H. 1830 E. Monument St., 8th floor Baltimore, MD 21205	
	(410) 955-4128	

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