

Office of the Provost

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Michele Minter
Vice Provost for Institutional Equity and Diversity

May 10, 2019

Dear President Eisgruber,

As Princeton's Title IX Coordinator, I am charged with overseeing the process intended to prevent and address sexual misconduct on our campus. Such misconduct causes serious harm to individual students and our entire community, and it is unacceptable. My colleagues and I are firmly committed to administering sexual misconduct policies and processes that compassionately and fairly respond to allegations and remediate harm.

Students are currently expressing concerns about various aspects of the sexual misconduct process. Although I have a different perception than they do about some aspects of their complaints, I respect their right to express these concerns and appreciate their focus on the wellbeing of their classmates. We have already identified formal ways in which we can engage in constructive conversation where all can feel heard, and I look forward to that dialogue. We have worked with students on many aspects of the sexual misconduct policy and procedure in the past and the results have been positive.

In addition to upcoming work by the University Student Life Committee and the Faculty-Student Committee on Sexual Misconduct, Director of Gender Equity and Title IX Administration Regan Crotty and I would like to request that the University commission an external review of the Title IX program. External reviews often provide an opportunity for expert feedback and insight. We welcome that feedback and believe that such a review will provide useful clarity and strengthen trust in the University's Title IX process.

Everyone on campus shares the same goals, which are to provide for the safety and wellbeing of our community. Based on my conversations with you over many years, I know that you are deeply committed to these goals. Regan Crotty and I appreciate your consideration.

Sincerely,

Michele Minter