Diversity and Inclusion Updates

CPUC Meeting September 26, 2016

CPUC Task Force on Diversity, Equity and Inclusion

Progress report (as of May 2016) is online:

http://inclusive.princeton.edu/sites/default/files/images/2016/Princeton_inclusion_2016.pdf

The Student Experience: Highlights

- Welcome, Dean LaTanya Buck!
- Undergrad and Grad orientation redesigned
- Additional funding for Carl A. Fields, LGBT and Women's Centers
- Carl A. Fields Center renovated and affinity rooms created
- Diversity Peer Educators program launched
- More than 25 student initiated events funded in AY16

Addressing Bias: Highlights

- FAQ and info graphic created

- Coordination with Inter Club Council

- Comprehensive training of campus administrators

- Questions about bias added to campus surveys

Academic and Curricular Offerings: Highlights

- Cultural Studies Fund established; now supporting five post-doctoral teaching fellows
- More than 15 new courses on cultural identity and diversity taught in FY16
- American Studies Task Force proposes interdisciplinary model
- Scholars Institute Fellows Program launched
- Mellon Mays Fellowship Program expanded

Learning and Professional Development: Highlights

- More than 75 in-person training sessions for students, faculty and student-facing staff on bias, discrimination and harassment
- More than 70 in-person training programs for staff on diversity and inclusion competencies

Learning and Professional Development: Highlights

- Required training for faculty advisors
- Orientation for new and acting faculty chairs
- Orientation for academic department search officers
- McGraw Center programs and workshops for graduate students/AIs and faculty:
  - Leading Inclusive Discussions in the Classroom
  - Identity and Authority in the Classroom
  - Supporting Trans Students in the Classroom
  - Who are Your Students and Inclusive Teaching
- Workshops for academic departments including the full faculty

Access to and Use of Data: Highlights

- Longitudinal demographic data posted online
- Information about data availability and restrictions posted online

Woodrow Wilson Legacy Committee

- Princeton Histories Fund established
- Trustee Committee on Diversity and Inclusion established
- Informal motto updated
- Policy on Naming of Programs, Positions and Spaces created
- Committee to develop marker at WWS established
- Campus Iconography Committee established
- Ph.D Pipeline Program under development